efil	e GRAPHIC	print - DO NOT PROCESS As Filed Data -				493338001275
	990	Return of Organization Exempt From	Income	Тах	ОМ	1B No 1545-0047
orm	550	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Co	de (except p	private		2014
	nent of the Treasury	foundations) ► Do not enter social security numbers on this form as it may	ay be made p	public	C	Open to Public
	Revenue Service	▶ Information about Form 990 and its instructions is at <u>ww</u>	w.IRS.gov/fo	<u>rm990</u>		Inspection
Fo	r the 2014 cale	ndar year, or tax year beginning 01-01-2014 🛛 , and ending 12-31-2014	۱.			
	eck if applicable	C Name of organization HUAIROU COMMISSION WOMEN HOMES &		D Employ	er identi	fication number
	Iress change	COMMUNITY		06-180	05406	
_	me change	Doing business as		-		
Fina	al return	Number and street (or P O box if mail is not delivered to street address) Room/su	te	E Telephor	ne number	r
	urn/terminated	249 MANHATTAN AVENUE		(718)3	388-891	15
_	ended return	City or town, state or province, country, and ZIP or foreign postal code BROOKLYN, NY 11211		G Gross re	cents \$ 1.	746.640
Арр	plication pending					
		F Name and address of principal officer JAN PETERSON		nis a group i ordinates?	return fo	r FYes FNo
				all subordın ıded?	ates	T Yes No
Ta	x-exempt status	✓ 501(c)(3)	If "N	lo," attach a	alıst (s	ee instructions)
w	ebsite: 🕨 WW	N HUAIROU ORG	H(c) Grou	up exemptio	on numb	er 🕨
Forr	n of organization	Corporation 🗍 Trust 🗍 Association 🗍 Other 🕨	L Year of fo	ormation 199	5 M Sta	ate of legal domicile N
Pa	rt I Sumi	nary				
		СҮ				
6 6	2 Check th	s box 🏹 if the organization discontinued its operations or disposed o				
	2 Check th 3 Number c	s box 🔭 If the organization discontinued its operations or disposed o f voting members of the governing body (Part VI, line 1a)		.	net asse 3 4	ets 11
	2 Check th 3 Number of 4 Number of	s box 🏹 if the organization discontinued its operations or disposed o	 	·	3	11
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Sign	7	Sıg	nature of officer	
Here	k.	JAL	NICE PETERSON CHAIR	
	1	Ту	pe or print name and title	
Doid			Print/Type preparer's name THEODORE VARGAS	Preparer's signature THEODORE VARGAS
Paid			Firm's name 🛛 🕨 VARGAS & RIVERA CPA'S	S LLP
Prepare Use Onl				
			NEW CITY, NY 10956	

May the IRS discuss this return with the preparer shown above? (see instruction For Paperwork Reduction Act Notice, see the separate instructions.

Forn	n 990 (2014)				Page 2
Par	t IIII Statement of Program Check if Schedule O contain			Ί	
1	Briefly describe the organization's	mission			
ADV	COMMISSION IS A NONPROFIT O ANCE THE CAPACITY OF GRASSI IMUNITIES THROUGH PEER EXCH	ROOTS WOMEN WORI	DWIDE, TO STRENGT	HEN AND TO CREATE SUSTA	
2	Did the organization undertake any	significant program si	ervices during the year	which were not listed on	
-	the prior Form 990 or 990-EZ? .				🗌 Yes 🔽 No
	If "Yes," describe these new servi				
3	Did the organization cease conduc services?		_	ducts, any program • • • • • • • • • • •	∏Yes 🔽 No
	If "Yes," describe these changes o	n Schedule O			
4	Describe the organization's progra expenses Section 501(c)(3) and ! the total expenses, and revenue, if	01(c)(4) organization	s are required to report		
4a	(Code) (Expense	es \$ 1,586,561	including grants of \$	134,743) (Revenue \$	1,739,978)
	THE ORGANIZATION SUPPORTED NON-G ASIA & PACIFIC, SOUTH AMERICA, SOUT WOMEN'S GROUPS, PROVIDE TRANSFER GLOBALLY THE METHODOLOGIES WERE RESEARCH AND TOOLS CREATION	H ASIA, AND SUB-SAHARAN OF SKILLS AND KNOWLEDG	AFRICA THE OBJECTIVES OF E, FOSTER ADVOCACY AND A	^E THE SUPPORT WERE TO BUILD THE C LLIANCES BUILDING LOCALLY, NATION	CAPACITY OF GRASSROOTS ALLY, REGIONALLY, AND
4b	(Code) (Expense	\$	including grants of \$) (Revenue \$)
4c	(Code) (Expense	·s \$	Including grants of \$) (Revenue \$)
4d 4e	Other program services (Describ (Expenses \$ Total program service expenses 	including grants o) (Revenue \$)
					Form 990 (2014)

orm	990 (2014)			Page
Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes,"</i> complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🗐 . 🛛 .	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part 1</i>	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> 💁	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 😨	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 🗐	11a		No
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🔀	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🔂	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> .	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X $oldsymbol{5}$	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 🔀	12a	Yes	

b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 😼

Is the organization a school described in section 170(b)(1)(A)(i)? If "Yes," complete Schedule E . 13 **14a** Did the organization maintain an office, employees, or agents outside of the United States? . . .

- **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments 95]
- 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 🖏
- 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 95 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part 17 IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 19 19

20a Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H* **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 3

Form 990 (2014)

12b

13

14a

14b

15

16

20a

20b

Yes

Yes

Νo

Νo

Νo

Νo

Νo

No

Νo

Νo

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? \ldots .	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
Ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part</i>			
	<i>IV</i>	28a		No
	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M .	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Form	990 (2014)			Page 5
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		<u> </u>	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 11			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered			
	by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2Ь	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	165	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year? \ldots .	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4a		No
	account)?			NO
b	If "Yes," enter the name of the foreign country 🕨 See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? \cdot .	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		No
	organization solicit any contributions that were not tax deductible as charitable contributions?			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6b		
7	were not tax deductible?	00		
7	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		
a	services provided to the payor?	/a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
•	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
C	contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? \cdot .	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
_	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds.			
2	Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time			
	during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966? \ldots .	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? \ldots .	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
_				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?			
-	Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

	t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 71 "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or chang See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			ন
Se	ction A. Governing Body and Management			
			Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax 1a year 11			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization become aware during the year of a significant diversion of the organization subsets.	6		No
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	- -		
	more members of the governing body?	7a		No
	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Dıd the organızatıon contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal R	even	ue Cod	e.)
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
l1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
L2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	In Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13		No
	Did the organization have a written document retention and destruction policy?	14		No
14	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
15		15a	Yes	
L5 a	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	15a 15b	Yes	No
L5 a	Independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official		Yes	No
a b	Independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official		Yes	No
a b	Independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?The organization's CEO, Executive Director, or top management officialOther officers or key employees of the organizationIf "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	15b 16a	Yes	
a b L6a b	Independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	15b	Yes	
15 a b 16a b Se	Independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	15b 16a	Yes	
15 a b 16a b <u>Se</u> 17	Independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	15b 16a	Yes	
b 16a b	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Exercise C. Disclosure List the States with which a copy of this Form 990 is required to be filed NY Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection Indicate how you made these available Check all that apply	15b 16a	Yes	
15 a b 16a b <u>Se</u> 17	Independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	15b 16a	Yes	
5 a b 6a b <u>Se</u> 7 8	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official O ther officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Exercise C. Disclosure List the States with which a copy of this Form 990 is required to be filed NY Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection Indicate how you made these available Check all that apply Own website Another's website Upon request Other (explain in Schedule O)	15b 16a 16b	Yes	

HUARIOU COMMISSION 249 MANHATTAN AVENUE 249 MANHATTAN AVENUE BROOKLYN,NY 11211 (718)388-8915

Part VII Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee "

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more pers	than on is	one bot recto	not bo> h ar or/tr	chec , unle ustee Highest compensated	er	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) SANDY SCHILEN STRATEGIC DI	35 00	х						57,563	0	0
(2) OLENKA OCHOA BERRETEAGA		х						0	0	0
(3) ESTHER MWAURA-MUIRU		х						0	0	0
(4) SOLOME MUKISA		х						0	0	0
(5) LILY HUTJES		х						0	0	0
(6) EMMY GALAMA		х						0	0	0
(7) MARIA FIDES BAGASAO		х						0	0	0
(8) OLGA SEGOVIA MARIN		х						0	0	0
(9) KATHERINE TRAVERS		х						0	0	0
(10) MAITE RODRIGUEZ		х						0	0	0
(11) JAN PETERSON SECRETARIAT	35 00			x				30,000	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours	more t perso	han o n is	one both	box, an	heck unless officer stee)		(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organızatıons below dotted lıne)	Individual trustee or dilector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organızatıon and related organızatıons

1b	Sub-Total	۲		
с	Total from continuation sheets to Part VII, Section A	•		
d	Total (add lines 1b and 1c)	Þ	87,563	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

Section B. Independent Contractors

1	Complete this table for your five highest compensated independent contractors that rec	1 1						
	compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year							
		(B)	(C)					

	(A) Name and business address	(B) Description of services	(C) Compensation
2	Total number of independent contractors (including but not limited to those listed above)	who received more than	

\$100,000 of compensation from the organization 🕨

Form 99							Page 9
Part \	/1111	Statement of Revenue	noto to any lu	no in this Dort VIII			F
		Check if Schedule O contains a response or	note to any in	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
	1a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	ь	Membership dues 1b					
20 10 10		· · · · · · · · · · · · · · · · · · ·					
Å, (С						
Giff	d	Related organizations 1d					
i. S	e	Government grants (contributions) 1e					
" S	f	All other contributions, gifts, grants, and 1f	1,739,978				
but the	a	Noncash contributions included in lines					
E C	y y	1a-1f \$					
a C	h	Total. Add lines 1a-1f	· •	1,739,978			
.		Bus	ıness Code				
enu	2a						
Ber	b						
e S	с						
ier w	d						
е С	е						
Program Service Revenue	f	All other program service revenue					
ž	g	Total. Add lines 2a-2f	F				
	3	Investment income (including dividends, int	erest,	2 702			2 702
		and other similar amounts)		2,702			2,702
	4		IS				
	5) Personal				
	6a	Gross rents) i ersonar				
	ь	Less rental					
	c	expenses Rental income					
	d	or (loss) Net rental income or (loss)					
	u		•• ₽ II)Other				
	7a	Gross amount	ii) O thei				
		from sales of assets other					
	ь	than inventory Less cost or					
		sales expenses					
	с	Gain or (loss)					
	d	Net gaın or (loss)	· · ·				
	8a	Gross income from fundraising					
Other Revenue		events (not including \$					
₹ 2		of contributions reported on line 1c)					
ď		See Part IV, line 18					
her	ь	Less direct expenses b					
5	с	Net income or (loss) from fundraising events	5				
	9a	Gross income from gaming activities					
		See Part IV, line 19					
	Ь	Less direct expenses b					
		Net income or (loss) from gaming activities					
		Gross sales of inventory, less	<u>r</u>				
		returns and allowances .					
	L	a					
	Ь	Less cost of goods sold b					
			iness Code				
	11a	MISCELLANEOUS INCOME		3,960	3,960		
	Ь						
	c						
	d	All other revenue					
	е	Total. Add lines 11a-11d	. ►	2.000			
	12	Total revenue. See Instructions	🕨	3,960			
	1		· · ·	1,746,640	3,960		2,702

Part IX Statement of Functional Expenses

	Check if Schedule O contains a response or note to any line in this	Partix	 (B)	(c)	<u></u> (D)
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	ש) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV , line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	134,743	134,743		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	87,563	40,538	35,391	11,634
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	451,486	398,923	48,836	3,72
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal				
с	Accounting	55,357	22,747	30,652	1,95
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion				
13	Office expenses				
14	Information technology	7,294	5,955	1,339	
15	Royalties				
16	Occupancy	13,112	9,834	2,622	650
17	Travel	286,333	236,810	41,884	7,639
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	FIELD ORGANIZING	576,197	576,197		
b	ADVOCACY & ALLIANCE BUILD	98,018	98,018		
с	PEER LEARNING	30,185	30,185		
d	TOOL & MATERIAL CREATION	15,904	15,904		
е	All other expenses	21,295	16,707	3,824	764
25	Total functional expenses. Add lines 1 through 24 e	1,777,487	1,586,561	164,548	26,37
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here F if following SOP 98-2 (ASC 958-720)				

				(A)		(B)
				Beginning of year 1,349,178	-	End of year 994,688
		Cash-non-interest-bearing		1,349,178	_	994,000
	2	Savings and temporary cash investments		12.014	2	240.005
	3	Pledges and grants receivable, net	• •	42,014	3	216,095
	4	Accounts receivable, net	•••		4	
	5	Loans and other receivables from current and former officers, direct key employees, and highest compensated employees Complete Pa Schedule L	art II of		5	
ts	6	Loans and other receivables from other disqualified persons (as def section 4958(f)(1)), persons described in section 4958(c)(3)(B), a employers and sponsoring organizations of section 501(c)(9) volur beneficiary organizations (see instructions) Complete Part II of Sc	and contributing ntary employees'		6	
Assets	7	Notes and loans receivable, net			7	
A S	8				8	
	9	Prepaid expenses and deferred charges			9	2,131
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a			2,101
	ь	Less accumulated depreciation	10b		10c	
	11	Investments—publicly traded securities			11	
	12	Investments—other securities See Part IV, line 11			12	
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		7,711	15	7,399
	16	Total assets. Add lines 1 through 15 (must equal line 34) .		1,398,903	16	1,220,313
	17	Accounts payable and accrued expenses		340,587	17	192,844
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
(Å	21	Escrow or custodial account liability Complete Part IV of Schedule			21	
ilities	22	Loans and other payables to current and former officers, directors, key employees, highest compensated employees, and disqualified	trustees,			
Liabi		persons Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties .			23	
	24	Unsecured notes and loans payable to unrelated third parties .			24	
	25	Other liabilities (including federal income tax, payables to related t and other liabilities not included on lines 17-24) Complete Part X D	ofSchedule		25	
	26	D		340,587	26	192,844
		Organizations that follow SFAS 117 (ASC 958), check here 🕨 🔽 a				
ěs		lines 27 through 29, and lines 33 and 34.				
anc	27	Unrestricted net assets		1,058,316	27	1,027,469
Sa l	28	Temporarily restricted net assets			28	
N I	29	Permanently restricted net assets			29	
Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34.	► ┌─ and			
5 0	30	Capital stock or trust principal, or current funds			30	
set	31	Paid-in or capital surplus, or land, building or equipment fund .			31	
AS	32	Retained earnings, endowment, accumulated income, or other funds	5		32	
Net	33	Total net assets or fund balances		1,058,316	33	1,027,469
Z	34	Total liabilities and net assets/fund balances		1,398,903	34	1,220,313
	•			•		Form 990 (2014)

Form	990	(2014)	
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Par	t XI Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,7	46,640
2	Total expenses (must equal Part IX, column (A), line 25)				
3	Revenue less expenses Subtract line 2 from line 1	2		1,/	77,487
		3			-30,847
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,0	58,316
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities				
7	Investment expenses	6			
'		7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)				
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,	9			
	column (B))	10		1,0	27,469
Par	t XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII	• •	• •	• •	.
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If `Yes,' check a box below to indicate whether the financial statements for the year were compiled or revio a separate basis, consolidated basis, or both	ewed o	n		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If `Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep basis, consolidated basis, or both	arate			
	Separate basis Consolidated basis South Consolidated and separate basis				
с	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig audit, review, or compilation of its financial statements and selection of an independent accountant?	ht of tl	he 2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	ın			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	ne	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

efil	e GF	RAPHIC pr	int - DO	NOT PROCES	SS As Filed Da	ta -		DLN: 9	3493338001275
		OULE A or 990EZ)	Comple		Charity Statu		ization or a sec		омв № 1545-0047 2014
Treasu		of the enue Service	►	Information a	Attach to Form bout Schedule A (Form <u>www.irs.g</u>			uctions is at	Open to Public Inspection
HUAIR		he organizat MMISSION WO		\$				Employer ident if	cation number
Pa	rt I	Reason	for Publi	ic Charity S	status (All organiza	ations must co	mplete this		ions.
					auseitis (Forlines 1				
1	Г	A church,	convention	of churches, o	r association of churc	hes described i	n section 170(b)(1)(A)(i).	
2	Г	A school d	escribed in	section 170(b)(1)(A)(ii). (Attach S	chedule E)			
3	Г	A hospital	or a coopei	rative hospital	service organization	described in se	ction 170(b)(1))(A)(iii).	
4	Г	A medical	research oi	ganization ope	erated in conjunction v	with a hospital o	described in se	ction 170(b)(1)(A)(iii). Enter the
		hospital's	name, city,	and state					
5	Г	An organız	atıon opera	ted for the ber	nefit of a college or un	iversity owned o	or operated by	a governmental unit	described in
		section 17	D(b)(1)(A)	(iv). (Complet	e Part II)				
6	Γ	A federal,	state, or loc	al governmen	t or governmental unit	described in s	ection 170(b)(1)(A)(v).	
7 8	고 기	described	n section 1	.70(b)(1)(A)(v	ves a substantial part vi). (Complete Part II :ion 170(b)(1)(A)(vi))	-	ental unit or from the	general public
9	Г				ves (1) more than 33			butions, membershi	p fees, and gross
					s exempt functions—s				
					ncome and unrelated b	•		• •	
					1975 See sec				
10	Г		-		ited exclusively to tes			•	
11	, _	An organız one or mor the box ın	ation organ e publicly s ines 11a th	uzed and opera supported orga nrough 11d tha	ited exclusively for th nizations described in at describes the type	e benefit of, to p section 509(a of supporting or	perform the fun)(1) or section ganization and	ctions of, or to carry 509(a)(2) See sect complete lines 11e	ion 509(a)(3). Check , 11f, and 11g
a b		supported organizatio	organızatıo n You mus	n(s) the power t complete Pa	perated, supervised, o to regularly appoint o rt IV, Sections A and upervised or controlle	or elect a majori B.	ty of the direct	ors or trustees of th	
_	_	must comp	lete Part I	V, Sections A a	and C.				ed organization(s) Yo i
с	I		-	-	supporting organizatio uctions) You must co				eyiateu with, Its
d	Г				d. A supporting organi				rganızatıon(s) that ıs
					inization generally mu			ement and an attent	iveness requirement
~					te Part IV, Sections A			C 3 TYPA I TYPA II	Type III functionally
e	,				ally integrated suppor			is a rype i, rype ii,	Type III functionally
f					nizations				•
g				• • •	out the supported orga				
	(i) N	ame of supp organızatıor		(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see	(iv) Is the or listed in your docume	governing	(v) A mount of monetary support (see instructions)	1
					<pre>instructions))</pre>		_	1	
						Yes	No		

Total

Schedule A (Form	990	or 99	0-EZ)2014
		220	01 22	, o L L .	/ 2 0 1 7

Sche	edule A (Form 990 or 990-EZ) 2014	1					Page 2
Pa	Complete only if you	checked the bo	x on line 5, 7, c	or 8 of Part I or	if the organiza	tion failed to qu	
	Part III. If the organiza	ation fails to qu	alify under the	tests listed belo	ow, please com	plete Part III.)	
	ection A. Public Support	1	1	1			
Cal	endar year (or fiscal year beginning in) 🏲	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not	1,400,952	2 2,007,321	1,939,735	2,070,349	1,739,978	9,158,335
	Include any "unusual	_,,-		_,,	_, ,	_, , ,	-,
-	grants")						
2	Tax revenues levied for the organization's benefit and either						
	paid to or expended on its						
	behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge	1 400 057	2 007 224	4 000 705	2 070 240	1 700 070	0.450.225
4	Total. Add lines 1 through 3	1,400,952	2 2,007,321	1,939,735	2,070,349	1,739,978	9,158,335
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public support. Subtract line 5 from line 4	ו					9,158,335
S	ection B. Total Support						
	endar year (or fiscal year			<i>(</i>), , , , , , , , , , , , , , , , , , ,	(1)		
	beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	A mounts from line 4	1,400,952	2,007,321	1,939,735	2,070,349	1,739,978	9,158,335
8	Gross income from interest,						
	dividends, payments received on		1 0 2 0	2 521	4.653	2 702	11.040
	securities loans, rents, royalties and income from similar	927	1,028	2,531	4,652	2,702	11,840
	sources						
9	Net income from unrelated						
-	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part	1,589					1,589
	VI)						
11	Total support Add lines 7 through						9,171,764
	10						
12	Gross receipts from related activit					12	3,960
13	First five years. If the Form 990 is						
	organization, check this box and st ection C. Computation of Pul						
14	Public support percentage for 2014			11 column (f))		14	99 850 %
	Public support percentage for 2013			11, column (1))			
15		•				15	99 850 %
16a	33 1/3% support test – 2014. If the and stop here. The organization qua				ine 14 is 33 1/3%	or more, check t	his box
h	33 1/3% support test—2013. If the				and line 15 is 33	1/3% or more ch	
	box and stop here. The organizatio				and fine 15 is 55	1/3/0 01 11010, 01	►
17a	10%-facts-and-circumstances test				e 13, 16a, or 16t	, and line 14	,
	is 10% or more, and if the organiza						
	IN Part VI how the organization me	ets the "facts-and	d-cırcumstances"	test The organiz	ation qualifies as	a publicly suppor	
L	organization		anization did not a	hack a hav an lin	013 165 166 -	r 17a and line	▶
D	10%-facts-and-circumstances test 15 is 10% or more, and if the orga						
	Explain in Part VI how the organiza						y
	supported organization						´►
18	Private foundation. If the organiza	tion did not check	c a box on line 13,	, 16a, 16b, 17a, o	or 17b, check this	box and see	▶□
	Instructions						

 Part III
 Support Schedule for Organizations Described in Section 509(a)(2)

 (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	ction A Bublic Support		uuniy undor en			inplete l'ulti	
_	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Gifts, grants, contributions, and						
1	membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
2	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
	purpose						
3	Gross receipts from activities that						
-	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
	behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2,						
	and 3 received from disqualified						
	persons						
D	A mounts included on lines 2 and 3 received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
Ŭ	from line 6)						
Se	ction B. Total Support		•		•	•	
	ndar year (or fiscal year beginning		(1) a a ()				
	in) 🏲	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
b	Unrelated business taxable						
	income (less section 511 taxes)						
	from businesses acquired after						
-	June 30, 1975 Add lines 10a and 10b						
C	Net income from unrelated						
11	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	VI)						
13	Total support. (Add lines 9, 10c,						
	11, and 12)						
14	First five years. If the Form 990 is for check this box and stop here	or the organizati	on's first, second	, third, fourth, or	fifth tax year as a	a section 501(c)(3) organization,
	ction C. Computation of Publi	c Support D	arcantaga				F (
15	Public support percentage for 2014			13 column (f))		15	
				19, column (1))		15	
16	Public support percentage from 2013					16	
-	ction D. Computation of Inve						
17	Investment income percentage for 2	014 (line 10c, c	olumn (f) dıvıded	by line 13, colum	ın (f))	17	
18	Investment income percentage from	2013 Schedule	A, Part III, line 1	7		18	
19a	33 1/3% support tests—2014. If the	organization dia	not check the bo	ox on line 14. and	l line 15 is more		nd line 17 is not
	more than 33 $1/3\%$, check this box a						
b	33 1/3% support tests-2013. If the	organization dic	not check a box	on line 14 or line	19a, and line 16	5 is more than 3	
_	18 is not more than 33 1/3%, check						
20	Private foundation. If the organization	on did not check	a box on line 14	, 19a, or 19b, ch	eck this box and	see instruction	5 F

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- **10a** Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).
- 11 Has the organization accepted a gift or contribution from any of the following persons?
 - **a** A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?
 - **b** A family member of a person described in (a) above?
 - c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

No

Yes

1

2

3a

Зb

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

11a 11b

11c

Part IV Supporting Organizations (continued)

Section B. Type I Supporting Organizations

- 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If* "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

	Yes	No
1		

Yes

No

Yes

1

2

Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played 3 in this regard.

Section E. Type III Functionally-Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)
- a 🔽 The organization satisfied the Activities Test Complete line 2 below
- **b** The organization is the parent of each of its supported organizations. Complete **line 3** below
- **c** The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instructions)
- 2 <u>Activities Test</u> Answer (a) and (b) below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those** supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI*.
- **b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

No

2a

2b

3a

Зb

Part V – Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

 $1 \prod$ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

Section B - Minimum Asset Amount

- 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)
- **a** Average monthly value of securities
- **b** Average monthly cash balances
- **c** Fair market value of other non-exempt-use assets
- **d Total** (add lines 1a, 1b, and 1c)
- e Discount claimed for blockage or other factors (explain in detail in Part VI)
- 2 Acquisition indebtedness applicable to non-exempt use assets
- 3 Subtract line 2 from line 1d
- 4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)
- 5 Net value of non-exempt-use assets (subtract line 4 from line 3)
- 6 Multiply line 5 by 035
- 7 Recoveries of prior-year distributions
- 8 Minimum Asset Amount (add line 7 to line 6)

Section C - Distributable Amount

- 1 Adjusted net income for prior year (from Section A, line 8, Column A)
- 2 Enter 85% of line 1
- 3 Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4 Enter greater of line 2 or line 3
- 5 Income tax imposed in prior year
- 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- Check here if the current year is the organization's first as a non-functionally-integrated
 Type III supporting organization (see instructions)

	(A) Prior Year	(B) Current Year (optional)
1		
1a		
1b		
1c		
1d		
2		
3		
4		
5		
6		
7		
8		

	Current Year
1	
2	
3	
4	
5	
6	

Schedule A (Form 990 or 990-EZ) 2014

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2014 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdist ribut ions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2014			
a From 2009			
b From 2010			
c From 2011			
d From 2012			
e From 2013			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2014 distributable amount			
 Carryover from 2009 not applied (see instructions) 			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2014 from Section D, line 7 \$			
 a Applied to underdistributions of prior years 			
b Applied to 2014 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2015. Add lines 3j and 4c			
8 Breakdown of line 7			
a From 2010			
b From 2011			
c From 2012			
d From 2013			
e From 2014			

Schedule A (Form 990 or 990-EZ) (2014)

Page **8**

Part VISupplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b;
Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV,
Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines
1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part
V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation		
PART II, LINE 10	OTHER MISCELLANEOUS 1,589		

Schedule A (Form 990 or 990-EZ) 2014

efile GRAP	PHIC p	orint - DO NOT PROCESS As F	iled Data -			DLN:	93493338	001275
	E D	Supplement	tal Financi	al Statements			OMBNo 15	
(Form 990)		Complete if the org	ered "Yes," to Form 990			201	14	
Department of the Tre	easury		Attach to Form	n 990.			Open to	Public
Internal Revenue Serv		Information about Schedule D (Form	n 990) and its in	structions is at <u>www.ir</u>			Inspec	tion
	e organiz MISSION	zation WOMEN HOMES &			Emp	loyer ident i	fication numb	er
COMMUNITY	Draani	izations Maintaining Donor Adv	vised Funds	or Other Similar F		<u>1805406</u> or Accou	nts. Comple	ete if the
		ation answered "Yes" to Form 990	<u>, Part IV, line</u>	6.	_		•	
 Tabalana 			(a) Dor	or advised funds		(b) Funds a	nd other acco	ounts
		t end of year e of contributions to (during year)			-			
		e of grants from (during year)			-			
		e at end of year						
5 Did the	organız	ation inform all donors and donor adviso rganization's property, subject to the or			nor advi	ised	∏ Yes	∏ No
used on	ly for cl	ation inform all grantees, donors, and d haritable purposes and not for the benef ermissible private benefit?					∏ Yes	∏ No
		rvation Easements. Complete if			to Forn	n 990, Par	t IV, line 7.	
☐ Pres ☐ Prot	ervatio ection o	onservation easements held by the org n of land for public use (e g , recreation of natural habitat n of open space		< all that apply)				
		2a through 2d if the organization held a	a qualified conse	ervation contribution in t	the forn	n of a conse	rvation	
		he last day of the tax year					the End of th	o Voar
a Totalnu	umber o	f conservation easements			2a			
b Totalac	reage r	estricted by conservation easements			2b			
c Number	ofcons	servation easements on a certified histo	oric structure in	cluded in (a)	2c			
		servation easements included in (c) acc ire listed in the National Register	ured after 8/17	7/06, and not on a	2d			
		servation easements modified, transferr	red, released, ex	tinguished, or terminate	ed by th	ne organızat	ıon durıng	
4 Number	ofstate	es where property subject to conservat	ion easement is	located 🕨				
		ization have a written policy regarding t the conservation easements it holds?	the periodic mor	nitoring, inspection, han	dlıng of	violations,	and [Yes	∏ No
6 ^{Staffand} ▶		teer hours devoted to monitoring, inspe	cting, and enfor	cing conservation easei	ments c	luring the ye	ear	
		enses incurred in monitoring, inspecting	g, and enforcing	conservation easement	s durin	g the year		
		servation easement reported on line 2(a 0(h)(4)(B)(ii)?	d) above satisfy	the requirements of sea	ction 17	70(h)(4)(B)	(i) F Yes	∏ No
balance	sheet,	escribe how the organization reports col and include, if applicable, the text of th n's accounting for conservation easeme	e footnote to the					
		izations Maintaining Collection ete if the organization answered "Y			or Ot	her Simil	ar Assets.	
1a If the or works of	rganızat f art, hıs	non elected, as permitted under SFAS 1 storical treasures, or other similar asse e, in Part XIII, the text of the footnote t	.16 (ASC 958), ts held for publi	not to report in its reve c exhibition, education,	or rese	arch in furtl		
b If the or works of	rganızat f art, hıs	tion elected, as permitted under SFAS 1 storical treasures, or other similar asse e the following amounts relating to thes	.16 (ASC 958), its held for publi	to report in its revenue	statem	ent and bal		olic
(i) _{Reve}	enue inc	cluded in Form 990, Part VIII, line 1				►\$		
(ii) _{Asse}	ets included in Form 990, Part X							
2 If the or	ganızat	non received or held works of art, histor nts required to be reported under SFAS						
a Revenue	e ınclud	ed ın Form 990, Part VIII, lıne 1				►\$		
b Assets	ınclude	d ın Form 990, Part X				►\$_		

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Sche	dule D (Form 990) 2014									Page 2
Par	Organizations Maintaining Co	llections of Art	, His	tori	cal Ti	reasur	es, or Othe	er Similar	Asset	S (continued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other recor	ds,ch	neck	any of	the follo	wing that are a	a sıgnıficant	use of it	:s
а	Public exhibition		d	Γ	Loan	orexcha	ange program:	5		
b	🔽 Scholarly research e 🔽 Other									
с	Preservation for future generations									
4	Provide a description of the organization's co Part XIII	ollections and expla	ın hov	w the	y furth	er the or	ganızatıon's e	xempt purpo	ose in	
5	During the year, did the organization solicit assets to be sold to raise funds rather than	to be maintained as	part o	ofthe	organ	ızatıon's	collection?		Γ γ	
Par	t IV Escrow and Custodial Arrang Part IV, line 9, or reported an ar						answered "	es" to For	m 990,	
1 a	Is the organization an agent, trustee, custoc included on Form 990, Part X?						other assets	not	ΓY	′es ∏ No
b	If "Yes," explain the arrangement in Part XI	II and complete the	follov	ving t	able					
									Amoun	<u>t</u>
c	Beginning balance						1c			
d	Additions during the year						1d			
e	Distributions during the year						1e			
f	Ending balance						1f			<u> </u>
2a	Did the organization include an amount on Fe	orm 990, Part X, line	e 21,	for e	scrow	orcusto	lial account li	ability?	ΓY	′es
	If "Yes," explain the arrangement in Part XI									<u> </u>
Ра	rt V Endowment Funds. Complete									
1a	Beginning of year balance	(a)Current year	(D))Prior	year		o years back (d) i nree years d	аск (е) -	our years back
ь										
c	Net investment earnings, gains, and losses									
Ū										
d	Grants or scholarships									
е	Other expenditures for facilities and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the cur	rent vear end baland	ce (lin	e 1a	. colum	ית (a)) he	eld as			
а	Board designated or quasi-endowment 🕨	,	,			()/				
Ь	Permanent endowment									
c	Temporarily restricted endowment									
C	The percentages in lines 2a, 2b, and 2c sho	uld equal 100%								
За	Are there endowment funds not in the posse organization by		ation	that a	are hel	d and ad	mınıstered for	the	Г	Yes No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" to 3a(II), are the related organizatio					• •		· · ·	Зb	
4	Describe in Part XIII the intended uses of the	=					and Weet to		Do wh T	
Pal	t VI Land, Buildings, and Equipme 11a. See Form 990, Part X, line		the o	rgan	izatio	n answe	ered res to	FORM 990	, Part I	v, line
	Description of property					or other estment)	(b)Cost or other basis (other)	er (c) Accun depreci		(d) Book value
1a	Land			+						
	Buildings							1		
	Leasehold improvements		-							
d	Equipment									

e Other .

.

Schedule D (Form 990) 2014		Pag
Part VII Investments—Other Securities. Co See Form 990, Part X, line 12.	mplete if the organization	n answered 'Yes' to Form 990, Part IV, line 11
(a) Description of security or category (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests		
Other		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•	
Part VIII Investments—Program Related. C	Complete if the organizati	on answered 'Yes' to Form 990, Part IV, line 1
See Form 990, Part X, line 13. (a) Description of investment	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	•	
Part IX Other Assets. Complete if the organization		
(a) Desc	ription	(b) Book value
Total (Column (b) must equal form 000, Part Y, col (P) line	15)	
Total. (Column (b) must equal Form 990, Part X, col.(B) linePart XOther Liabilities. Complete if the org		
Form 990, Part X, line 25.		
1 (a) Description of liability	(b) Book value	
Federal income taxes		-
		-
		1
		4
		1
		4
		4
		4
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	►	

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII L

Schedule D (Form 990) 2014 Page 4 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements 1 1 1.746.640 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains (losses) on investments 2a а Donated services and use of facilities 2h h Recoveries of prior year grants 2c С d Other (Describe in Part XIII) . . . 2d e Add lines 2a through 2d 2e 3 3 1.746.640 Amounts included on Form 990, Part VIII, line 12, but not on line 1 4 Investment expenses not included on Form 990. Part VIII. line 7b . 4a а Other (Describe in Part XIII) 4h b Add lines **4a** and **4b** С **4**c 5 Total revenue Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12) 5 1.746.640 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 1 1.777.487 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities . . . 2a а Prior year adjustments 2b b С Other losses 2c Other (Describe in Part XIII) 2d d Add lines 2a through 2d 2e e - - -з 1,777,487 3 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . а 4a Other (Describe in Part XIII) 4h b Add lines **4a** and **4b** **4c** С 5 Total expenses Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18) 5 1,777,487

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation

Part XIII Supplemental Information (continued)						
Return Reference	Explanation					

Schedule D (Form 990) 2014

efile GRAPHIC pri	nt - DO NOT	PROCESS	As Filed Dat	a -	DLN: 9	93493338001275	
SCHEDULE F (Form 990)	Statement of Activities Outside the United States						
(FOIII 990)		► Complete i	990,	2014			
Department of the Treasury ► Attach to Form 990. Internal Revenue Service ► Information about Schedule F (Form 990) and its instructions is at www.irs.gov,					vw.irs.gov/form990.	Open to Public Inspection	
Name of the organizatio HUAIROU COMMISSIC COMMUNITY		MES &			Employer ident	ification number	
		n on Activitie t IV, line 14b.		e United States. Co	omplete if the organiz	ation answered	
and other assist used to award th 2 For grantmaker assistance outsi	ance, the gra ne grants or a s. Describe in de the United	ntees' eligibili issistance? i Part V the or I States.	ty for the gran	s to substantiate the a ts or assistance, and t rocedures for monitorii uplicated if additional spa	the selection criteria	♥ Yes ♥ No	
(a) Region		(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region	
(1) See Add'l Data			region	region)			
(2)							
(3)							
(4)							
(5)							
3a Sub-total b Total from continutor to Part I	uation sheets		30			776,418	
c Totals (add lines	3a and 3b)		30			776,418	

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Schedule F (Form 990) 2014

Page **2**

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash dısbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)								
(2)								
(3)								
(4)								
					ies by the foreign cc (c)(3) equivalency l			

Schedule F (Form 990) 2014

Schedule F (Form 990) 2014

Page **3**

							Paye J
Part III Grants and Grants and Grants III can b	Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.						
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) RESOURCE EXPERT	EAST ASIA AND THE PACIFIC	1	15,175	WIRE			
(2) RESOURCE EXPERT	NORTH AMERICA	1	14,520	WIRE			
(3) PROGRAM CONSULTING	SOUTH AMERICA	3	67,779	WIRE			
(4) REGIONAL COORDINATION	SOUTH ASIA	2	37,269	WIRE			
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2014

1	Was the organization a US transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Г	Yes	ন	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Г	Yes	ন	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Г	Yes	ন	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	F	Yes	ন	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Г	Yes	ন	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	Г	Yes	ন	No

Schedule F (Form 990) 2014

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

990 Schedule F, Supplemental Information

Return Reference	Explanation
SCHEDULE F, PAGE 1, PART I, LINE 2	STAFF CONSULTANTS REGIONAL VISITS REPORTING REQUIREMENTS WITH SUPPORTING DOCUMENTATION

990 Schedule F, Supplemental Information

Return Reference	Explanation
3	SUB-SAHARAN AFRICA 306,014 0 CENTRAL AMERICA & CARIBBEAN 234,236 0 SOUTH ASIA 144,176 0 SO UTH AMERICA 72,997 0 EAST ASIA & PACIFIC 18,135 0 CANADA 860 0

Software ID:

Software Version:

EIN: 06-1805406

Name: HUAIROU COMMISSION WOMEN HOMES & COMMUNITY

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
SUB-SAHARAN AFRICA		17	PROGRAM SERVICES	SEE PART III 4A	306,014
CENTRAL AMERICA & CARIBBEAN		3	PROGRAM SERVICES	SEE PART III 4A	234,236
SOUTH ASIA		4	PROGRAM SERVICES	SEE PART III 4A	144,176

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
SOUTH AMERICA		3	PROGRAM SERVICES	SEE PART III 4A	72,997
EAST ASIA & PACIFIC		2	PROGRAM SERVICES	SEE PART III 4A	18,135
CANADA		1	PROGRAM SERVICES	SEE PART III 4A	860

efile GRAPHIC prin	t - DO NOT PROCESS	As Filed Data -		DLN: 93493338001275
SCHEDULE O (Form 990 or 990-EZ)	Supplemental Information to Form 990 or 990-E/			омв № 1545-0047 2014
Internal Revenue Service Form 990 or 990-EZ or to ▶ Attach t ▶ Information about Schedule O (990-EZ or to provide an ► Attach to Form 990	or 990-EZ) and its instructions is at	Open to Public Inspection
Name of the organization HUAIROU COMMISSION WOMEN COMMUNITY			Employe 06-1805	r identification number

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 1, ITEM B	ORIGINAL RETURN WAS MISSING SCHEDULE F INFORMATION
FORM 990 - ORGANIZATION'S MISSION	THE COMMISSION IS A NONPROFIT COALITION ESTABLISHED WITH AN OBJECTIVE TO FORGE STRATEGIC P ARTNERSHIPS, TO ADVANCE THE CAPACITY OF GRASSROOTS WOMEN WORLDWIDE, TO STRENGTHEN AND TO C REATE SUSTAINABLE COMMUNITIES THROUGH PEER EXCHANGES, INTERNATIONAL ACADEMIES AND GLOBAL A DVOCACY
FORM 990, PAGE 6, PART VI, LINE 11B	FORM 990 REVIEWED BY SECRETARIAT CHAIR, STRATEGIC DIRECTOR, AND STAFF ACCOUNTANT AND CIRCULATED TO EXECUTIVE BOARD COMMITTEE.
FORM 990, PAGE 6, PART VI, LINE 12C	EACH MEMBER ANNUALLY SIGNS A STATEMENT ACKNOWLEDGING POLICY AND AGREEMENT TO COMPLY IF ME MBER FAILS TO DISCLOSE ACTUAL OR POSSIBLE CONFLICTS OF INTEREST, DISCIPLINARY AND CORRECTI VE ACTION WILL BE DETERMINED BY COORDINATING COUNCIL OR PERSONS NAMED BY COUNCIL
FORM 990, PAGE 6, PART VI, LINE 15A	COMPENSATION REVIEWED PERIODICALLY TO ENSURE PARITY RELATIVE TO JOB DUTIES, PERFORMANCE AND COMPETENT SURVEY INFORMATION
FORM 990, PAGE 6, PART VI, LINE 18	TAX DOCUMENTS AVAILABLE UPON REQUEST ONLY
FORM 990, PAGE 6, PART VI, LINE 19	UPON REQUEST ONLY