Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For the	2022 calend	dar year, or tax year b	eginning	, 2022, and end	ling		, 20			
В	Check if	applicable:	C Name of organization H	HUAIROU COMMISSION:	WOMEN, HOMES	& COMMUNITY	D Empl	oyer identification number			
	Address	change	Doing business as				06-1	805406			
	Name ch	nange	Number and street (or I	P.O. box if mail is not delivered to	street address)	Room/suite	E Telepl	hone number			
	Initial ret	turn	249 MANHATTA	N		(718)388-8915					
	Final retu	urn/terminated	City or town, state or p	rovince, country, and ZIP or foreig	ın postal code						
	Amende	d return	BROOKLYN, NY	11211-4905			G Gross	receipts \$2,475,339.			
	Applicat	ion pending	F Name and address of pr	rincipal officer:		H(a) Is this a	group return fo	or subordinates? Yes X No			
			SANDRA SCHILEN, 2	249 MANHATTAN AVE, BRO	OKLYN, NY 11211-	4905 H(b) Are all	subordinat	es included? Yes No			
ī	Tax-exe	mpt status:			4947(a)(1) or 527			st. See instructions.			
J	Website	: N/A				H(c) Group	exemption	number			
K	Form of o	organization: X	Corporation Trust	Association Other	L Year of for	mation: 2002	M State	of legal domicile: NY			
Р	art I	Summa	ry				•				
	1	Briefly des	cribe the organization	n's mission or most signific	cant activities:	al coineil o eis o le labr d'escots que tres foi i potet feir faille al c	mis i II, kin sidat alib e	orio lati um nia ranto na kink um ro til nito, na nia dia nil 476 silas dis			
ė				en-led organizations rec							
Activities & Governance							<i>‡</i>				
ern	2	Check this	box if the organize	zation discontinued its ope	erations or disposed	of more than 2	25% of it	s net assets.			
Š	3		_	he governing body (Part V	· ·		3	14			
æ	4		_	members of the governing	•		4	14			
ies	5			oloyed in calendar year 20			5	5			
Ϊ	6		per of volunteers (esti	6	14						
Act	7a			ue from Part VIII, column (C			7a	0.			
	b		ted business taxable	7b	0.						
						Prior Ye		Current Year			
•	8	Contributio	ons and grants (Part \	2,354	. 812	2,489,337.					
Revenue	9		ervice revenue (Part \	2,331	0.	2,100,557.					
ķ	10	_	t income (Part VIII, co	3	,726.	6,909.					
æ	11		nue (Part VIII, columr		0.	-20,907.					
	12		•	igh 11 (must equal Part VIII,				2,475,339.			
	13	_		d (Part IX, column (A), lines				1,016,269.			
	14		•	s (Part IX, column (A), line	·	1,333	0.	1,010,209.			
	4-			nployee benefits (Part IX, co		277	,875.	327,900.			
Expenses	16a			art IX, column (A), line 11e		311	0.	327,900.			
en	b			0.							
X	17			t IX, column (D), line 25) n (A), lines 11a–11d, 11f–2	21,878.		,297.	599,909.			
	18		·	7 (must equal Part IX, colu	•						
	19	-				2,299		1,944,078.			
_ <u>s</u>		neveriue ie	ess expenses. Subtra	ct line 18 from line 12 .	<u> </u>		,298.	531,261.			
Net Assets or Fund Balances	20	Total accet	to (Dort V. line 16)			Beginning of Cu		End of Year			
\sse Bala	20		ts (Part X, line 16) ties (Part X, line 26)			1,368		1,809,695.			
u et	21 22		, ,				,318.	386,264.			
	art II		re Block	abtract line 21 Horri line 20		092	,170.	1,423,431.			
				nined this return, including accom	nanying ashedulas and a	tatamenta and to th	ha haat of	my knowledge and heliaf it is			
				other than officer) is based on all i				my knowledge and belief, it is			
						1	1 /1 / / /	1002			
Sig	an	Signature of o	officer South	la Soure		[Dat	1/14/2	2023			
-	ere	-		Bi	C TT-+-!			!1 p!			
116	51 C		DRA SCHILEN, E: name and title	xecutive Director	& non Voting	Governing	Counc	ıı Dır.			
		1 7	preparer's name	Preparer's signature		Date	1	if PTIN			
Pa	nid	1					Check self-emp	├ ".			
Pr	epare	yr Myron		Myron Yang		11/15/2023	1	1200010001			
Us	se Onl	Firm's nan		G & CO LLC	10111110 1111 112			45-3537694			
N/a	v tha IF	Firm's add		ON ST UNIT 2A, FLU reparer shown above? See	SHING, NY 113	54 Pho	ne no. ('/	18)888-0895 X Yes No			

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: Is the global pandenic vorsened and continued to rely on the labor of grassroots women to care for a protect their faulties and communities in 2021, Binairous significant activity was providing flexible program nonies to grassroots women led member groups to run food security, care work and other notical self-help resiliance effort
	fourty eight (48) local women-led organizations received \$164,043 to formalize their public roles in recovery.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 1,623,330. including grants of \$ 2,418,560.) (Revenue \$ 2,475,339.) Avairou program services focused on reducing: poverty, discrimination against women and the socio-economic impact of Covid-19 and climate disasters in poor communities. Alternative stricts (food i limited secrety, commity inforation is patherable initiative with government officials is aeroies to reduce risks) produced program and policy advances additionally and aeroies responsible for reducing powerty, sender inequality and disaster risks.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 1,623,330.

	90 (2022)		F	Page
Part	IV Checklist of Required Schedules		V	NI-
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	No
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V </i>	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		×
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e	×	×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	^
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	×	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	×	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	×	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16	×	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Part I	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i> "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
05-	or IV, and Part V, line 1	34		×
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		×
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	×	
Part	V Statements Regarding Other IRS Filings and Tax Compliance	, 55		
	Check if Schedule O contains a response or note to any line in this Part V			NI-
_	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
c	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable Lab 0 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1-		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,							
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×				
b	If "Yes," enter the name of the foreign country							
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 5b		×				
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?							
c 6a	c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?							
Va	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?							
b								
-	gifts were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods							
_	and services provided to the payor?	7a		×				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?							
4		7c		×				
d e	If "Yes," indicate the number of Forms 8282 filed during the year	7e		×				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		×				
g								
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h						
8								
	sponsoring organization have excess business holdings at any time during the year?							
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b							
11	Section 501(c)(12) organizations. Enter:							
a	Gross income from members or shareholders	-						
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)							
12a	,	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	124						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
-	Note: See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which							
	the organization is licensed to issue qualified health plans							
С	Enter the amount of reserves on hand							
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×				
_b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or							
	excess parachute payment(s) during the year?	15		×				
40	If "Yes," see the instructions and file Form 4720, Schedule N.	40						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		×				
17	If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities							
.,	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17						
	If "Yes," complete Form 6069.	17						
	,							

Form 990 (2022)

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 × Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 × Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 × Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a × Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b × Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: × 8b × Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a × If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a × **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a × Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b × Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c X 13 13 × Did the organization have a written document retention and destruction policy? 14 × 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a × 15b × If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a × b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. ALANA MCLACHAN, 249 MANHATTAN AVE, BROOKLYN, NY 11211-4905 (718)388-8915

Form 990 (2022)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization	nor any relate	d org	aniz	atic	n c	ompe	nsa	ted any current	officer, director,	or trustee.
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office or directo	unles er and	Pos neck ss pe	rson	e than of the is both or/trust employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Violet Shivutse Chair	16.00					×		0.	0.	4,502.
(2) Lana Finikin Vice Chair	7.00			×				0.	0.	3,650.
(3) Sengul Akcar Treasurer	3.00	×		×				0.	0.	0.
(4) Haydee Rodriguez Regional Representative	8.00	×		×				0.	0.	2,500.
(5) Godavari Dange Regional Representative	3.00	×		×				0.	0.	0.
(6) Marlene Tamaki Regional Representative	3.00	×		×				0.	0.	1,500.
(7) Relinda Sosa Perez Director	6.00	×						0.	0.	2,314.
(8) Diocelinda Iza Quinatoa Director	4.00	×						0.	0.	0.
(9) Laxmitara Dangol Director	4.00	×						0.	0.	0.
(10) Maria Forbes Director	4.00	×						0.	0.	0.
(11) Veronica Kanyongo Director	4.00	×						0.	0.	0.
(12) Limota Goroso Giwa Director	4.00	×						0.	0.	0.
(13) Maria Teresa Rodriguez Director	4.00	×						0.	0.	0.
(14) Sobina Lama Director	4.00	×						0.	0.	2,500.

Part	VII Section A. Officers, Directors, 1	rustees,	Key I	Em	plo	yee	s, an	d F	lighest Compe	nsated Emp	oyees (continued)
					(0	C)						
	(A) Name and title	(B) Average hours	box, office	unles	neck ss pe	rson	e than o is both or/trust	n an	(D) Reportable compensation	(E) Reportable compensation from related		(F) ated amount of other
		per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)		2/ fi orgar	npensation rom the nization and organizations
/15\ c	andy Schilen	40.00	W .	iee			sated					
	ecutive Director & non Voting Governing Council Dir.	40.00	×		×				81,112.	0		0.
(16) G	lenn Dolcemascolo rogram Director	40.00	×				×		106,260.	0		6,539.
(17)												
(18)												
(19)												
(20)												
(21)												
(22)												
(23)												
(24)												
(25)												
1b	Subtotal			•					187,372.	0		23,505.
2 2	Total number of individuals (including but	not limited			e list	ed	above	e) w	187,372. Tho received more	0 e than \$100,00		23,505.
	reportable compensation from the organi	Zation					1					Yes No
3	Did the organization list any former of employee on line 1a? <i>If "Yes," complete S</i>								loyee, or highes	•	ed 3	×
4	For any individual listed on line 1a, is the organization and related organizations	greater th	an \$1	150,	,000	? /	f "Ye	s, "	complete Sched			
5	individual	r accrue co	ompe	nsa	tion	fro	m any	/ un	related organiza		al 4	×
01	for services rendered to the organization	? If "Yes," c	compl	ete	Sch	nedu	ıle J f	for s	such person .		5	×
<u>Secti</u>	on B. Independent Contractors Complete this table for your five high	nest compe	ensate	ed	inde	epei	ndent	CC	ontractors that r	eceived more	than \$	100,000 of
	compensation from the organization. Repo	ort compen	satior	n foi	r the	ca	lenda	r ye		within the org		
	(A) Name and business add	ress							(B) Description of serv	vices	(C) Compen	
2	Total number of independent contractor received more than \$100,000 of compens						ed to	th	nose listed abov	re) who		

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to a	ny line in this Pa	ırt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Ś, Ś	1a	Federated campaig	ns .		1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b					
ي ۾	С	Fundraising events			1c					
ţ, Ł	d	Related organization			1d		1			
ia gi	e	Government grants			1e	2,418,560.	-			
i, i	f	All other contribution				2,110,300.	-			
i S		and similar amounts no			1f	70,777.				
를 를	q	Noncash contribution	ons in	cluded in		70,777.	+			
<u>=</u> 0	9	lines 1a–1f			1g	\$				
anc	h	Total. Add lines 1a-					2,489,337.			
	- ''	Total: Add lines 1a			•	Business Code	2,400,337.			
ø.	2a					Dusiness Code				
Š	b	,								
Ser										
E a	C C									
gram Ser Revenue	d									
Program Service Revenue	e	All other pregram of								
_	f	All other program se Total. Add lines 2a-								
	<u>g</u> 3	Investment income								
	Ū						6,909.	6,909.	0.	0.
	4	other similar amounts)					0,909.	0,909.	0.	0.
					•	•				
	5	noyanies	<u> </u>	(i) Rea		(ii) Personal				
	٥-	Oue ee wente	C-	(i) Nea		(II) Fersonal	_			
	6a	Gross rents	6a				-			
	b	Less: rental expenses	6b				_			
	C	Rental income or (loss)		_\						
	_d	Net rental income o	r (los	,		(ii) Oth				
	7a	Gross amount from		(i) Securit	ies	(ii) Other	_			
		sales of assets	_							
		other than inventory	7a				_			
ne	b	Less: cost or other basis								
Revenue		and sales expenses .	7b							
Be		Gain or (loss)	7c							
-	d	rtot gam or (1000)								
Other	8a	Gross income fro		ndraising						
0		events (not including								
		of contributions rep								
		1c). See Part IV, line			8a					
	b	Less: direct expens			8b					
	С	Net income or (loss)			g eve	nts				
	9a	Gross income f								
		activities. See Part I			9a					
		Less: direct expens			9b					
		Net income or (loss)			ctivitie	es				
	10a	Gross sales of ir		ory, less						
		returns and allowan			10a					
	b	Less: cost of goods			10b					
	С	Net income or (loss)) from	sales of in	vento	pry				
sn						Business Code				
e e	11a									
scellaneo Revenue	b									
e e	С									
Miscellaneous Revenue	d	All other revenue					-20,907.	-20,907.	0.	0.
_		Total. Add lines 11a					-20,907.			
	12	Total revenue. See	instr	uctions .			2,475,339.	-13,998.	0.	0.

Part IX Statement of Functional Expenses

	Charle if Cahadula O cantains a reconstruct		in thic Dort IV		
	Check if Schedule O contains a response	or note to any line	e iii iiiis Fait ia .		
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21 .				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	1 016 060	1 016 060		
4		1,016,269.	1,016,269.		
4 5	Compensation of current officers, directors,		1 - 1 - 1		
•		313,072.	178,639.	119,443.	14,990.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
•	.				
9 10	Other employee benefits	14,828.	8,461.	5,657.	710.
11	Fees for services (nonemployees):	14,020.	0,401.	3,037.	710.
а	Management				
b	Legal	23,951.	13,666.	9,138.	1,147.
C	Accounting				
d e	Lobbying				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.) .	454,330.	362,416.	88,008.	3,906.
12	Advertising and promotion				
13	Office expenses	23,539.	18,360.	4,708.	471.
14	Information technology				
15 16	Royalties	31,892.	24,876.	6,378.	638.
17	Travel	31,072.	24,070.	0,370.	030.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest	6F 274	0	65 274	0.
21 22	Payments to affiliates	65,374.	0.	65,374.	0.
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
a	Misc	823.	643.	164.	16.
b c					
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,944,078.	1,623,330.	298,870.	21,878.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	. ,	, , , , , , , , , , , , , , , , , , , ,		,

	990 (2	•			Page 11
Pa	art X		4 V		
		Check if Schedule O contains a response or note to any line in this Pa	(A) Beginning of year		
	1	Cash—non-interest-bearing	6,741.	1	1,803,763.
	2	Savings and temporary cash investments	1,354,587.	2	2700077001
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	1,309.	4	5,236.
	5	Loans and other receivables from any current or former officer, director,	,		
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
۲	9	Prepaid expenses and deferred charges	5,851.	9	696.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
-	16	Total assets. Add lines 1 through 15 (must equal line 33)	1,368,488.	16	1,809,695.
	17	Accounts payable and accrued expenses	70,383.	17	205,070.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
es	22	Loans and other payables to any current or former officer, director,			
≣		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	405 025		101 104
	26	Total liabilities. Add lines 17 through 25	405,935.	25	181,194. 386,264.
-	20	Organizations that follow FASB ASC 958, check here	476,318.	26	300,204.
ĕ		and complete lines 27, 28, 32, and 33.			
<u> </u>	27	Net assets without donor restrictions	46,524.	27	49,868.
Ba	28	Net assets with donor restrictions	845,646.	28	1,373,563.
p		Organizations that do not follow FASB ASC 958, check here	013,010.		1,373,303.
교		and complete lines 29 through 33.			
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds .		31	
χ	32	Total net assets or fund balances	892,170.	32	1,423,431.
ž	33	Total liabilities and net assets/fund balances	1,368,488.	33	1,809,695.
-		<u> </u>			Form 990 (2022)

Form 990 (2022) Page **12**

Part	XI Reconciliation of Net Assets			•		
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,4	75,3	39.	
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,9	44,0	78.	
3	Revenue less expenses. Subtract line 2 from line 1	3	5	31,2	261.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	8	892,170.		
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
		10	1,4	23,4	131.	
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII				\Box	
				Yes	No	
1	Accounting method used to prepare the Form 990: ☒ Cash ☐ Accrual ☐ Other ☐					
	If the organization changed its method of accounting from a prior year or checked "Other," exp Schedule O.	olain	on			
_			_			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .				×	
	If "Yes," check a box below to indicate whether the financial statements for the year were com reviewed on a separate basis, consolidated basis, or both:	pilea	or			
	Separate basis Consolidated basis Both consolidated and separate basis		01			
b	Were the organization's financial statements audited by an independent accountant?	 سمامہ	. 2b		×	
	If "Yes," check a box below to indicate whether the financial statements for the year were audite separate basis, consolidated basis, or both:	ea or	1 а			
С	Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	reiaht	of			
C	the audit, review, or compilation of its financial statements and selection of an independent accountar					
	If the organization changed either its oversight process or selection process during the tax year, ex					
	Schedule O.	piaiii				
За		th in t	the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		. 3a		×	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	ergo t				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au					

REV 05/17/23 PRO Form **990** (2022)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name	of the c	organization					Employer identification	n number
		COMMISSION: WOMEN,					06-1805406	
Par		Reason for Public Cha						ons.
	_	zation is not a private founda		,		-	,	
		church, convention of churc					0(b)(1)(A)(i).	
		school described in section			-	-		
3		hospital or a cooperative hos						···· - · · · ·
4	ho	medical research organization espital's name, city, and state	e:					
5		n organization operated for ection 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	al unit described in
8	□ A	community trust described in	n section 170(b)	(1)(A)(vi). (Complete	Part II.)			
9	or	n agricultural research organ university or a non-land-gra iiversity:						
10	O ☐ An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)							
11		n organization organized and	•		-			
12		organization organized and						
		e or more publicly supported						
	the	e box on lines 12a through 12		*			•	
а	Ш	Type I. A supporting organithe supported organization supporting organization. Y	(s) the power to	regularly appoint or e	lect a ma	jority of t		
b		Type II. A supporting organ	nization supervis	ed or controlled in co	nnection	with its s	supported organizati	on(s), by having
		control or management of organization(s). You must	the supporting o	rganization vested in	the same			
С		Type III functionally integ its supported organization(ally integrated with,
d		Type III non-functionally it that is not functionally integrequirement (see instructionally in	grated. The orga	nization generally mu	st satisfy	a distribu	ition requirement an	
е		Check this box if the organ functionally integrated, or						e II, Type III
f	Ente	er the number of supported o	organizations .					
g	Pro۱	vide the following information	about the supp	orted organization(s).				
	(i) Nan	ne of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	rganization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
(A)								
(B)								
(C)								
(D)								
(E)								
Total								

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support (e) 2022 Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 2,365,760. 2,709,279. 1,647,946. 2,354,812. 2,418,560. 11,496,357. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 4 2,365,760. 2,709,279. 1,647,946. 2,354,812. 2,418,560. 11,496,357. 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4 11,496,357. Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total 2,354,812. 2,418,560. 11,496,357. 7 2,365,760. 2,709,279. 1,647,946. Amounts from line 4 Gross income from interest, dividends, 8 payments received on securities loans, rents, royalties, and income from similar sources 1,642. 16,345. 6,563. 3,726 6,909. 35,185. Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 11,531,542. Gross receipts from related activities, etc. (see instructions) 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) 99.69% 14 Public support percentage from 2021 Schedule A, Part II, line 14 15 331/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

18

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, , ,		,	
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
-	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support		l	T	ı		
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
b	Unrelated business taxable income (less						
b	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is regularly carried on						
10	3						
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	•			•		, , , ,
Saat:	organization, check this box and stop he on C. Computation of Public Suppor						· · · <u></u>
15	Public support percentage for 2022 (line 8			13 column (f)		15	%
16	Public support percentage from 2021 Sch						
	on D. Computation of Investment In	come Perce	ntage	<u></u>	<u> </u>	1.5	/0
17	Investment income percentage for 2022 (ov line 13. colu	ımn (f))	17	%
18	Investment income percentage from 2021			-			/ 6
19a	33 ¹ / ₃ % support tests—2022. If the organ						
. 54	17 is not more than 33 ¹ / ₃ %, check this box						
b	33 ¹ / ₃ % support tests—2021. If the organiz	_	_	-		=	_
	line 18 is not more than 331/3%, check this l						
20	Private foundation. If the organization di	_	=	=	-		_

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with record to a substantial contributor.			
8	with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line	7		
0	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
h	Did the organization have any excess business holdings in the tay year? (I se Schedule C. Form 1720, to			

determine whether the organization had excess business holdings.)

Part	Supporting Organizations (continued)			
			Yes	No
11 a	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
a	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c,</i>	110		
	provide detail in Part VI .	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ction	s).
a b c 2	 ☐ The organization satisfied the Activities Test. Complete line 2 below. ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity Activities Test. Answer lines 2a and 2b below. 	(see in	struct Yes	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2 a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

				•				
Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations					
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See							
	instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.							
Sect	ion A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)				
1	Net short-term capital gain	1						
2	Recoveries of prior-year distributions	2						
3	Other gross income (see instructions)	3						
4	Add lines 1 through 3.	4						
_ 5	Depreciation and depletion	5						
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6						
7	Other expenses (see instructions)	7						
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8						
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)				
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):							
а	Average monthly value of securities	1a						
b	Average monthly cash balances	1b						
С	Fair market value of other non-exempt-use assets	1c						
d	Total (add lines 1a, 1b, and 1c)	1d						
е	Discount claimed for blockage or other factors (explain in detail in Part VI):							
2	Acquisition indebtedness applicable to non-exempt-use assets	2						
3	Subtract line 2 from line 1d.	3						
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4						
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
6	Multiply line 5 by 0.035.	6						
7	Recoveries of prior-year distributions	7						
8	Minimum Asset Amount (add line 7 to line 6)	8						
Sect	ion C—Distributable Amount	•		Current Year				
1	Adjusted net income for prior year (from Section A, line 8, column A)	1						
2	Enter 0.85 of line 1.	2						
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3						
4	Enter greater of line 2 or line 3.	4						
5	Income tax imposed in prior year	5						
6	Distributable Amount. Subtract line 5 from line 4, unless subject to							
	emergency temporary reduction (see instructions).	6						
7	Check here if the current year is the organization's first as a non-functional (see instructions)	ally i	ntegrated Type III suppor	rting organization				

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2022 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2022 **a** From 2017 From 2018 **c** From 2019 **d** From 2020 From 2021 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2022 distributable amount Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2022 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2022 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2023. Add lines 3j and 4c. Breakdown of line 7: Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . .

Schedule A (Form 990) 2022 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)

Schedule of Contributors

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

HUAIROU COMMISSION: WOMEN, HOMES & COMMUNITY 06-1805406 Organization type (check one): Filers of: Section: Form 990 or 990-EZ × 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization
HUAIROU COMMISSION: WOMEN, HOMES & COMMUNITY

Employer identification number

06-1805406

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is	needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
1	Swedish International Development Agency Valhallavagen 199 Sweden , SW	\$515,214.	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
2	The Oxfam Novib on behalf of Ministry of Foreign Affairs Mauritskade 9, 2514 HD Netherlands , NL	\$974,116.	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
3	Swiss Devlopment Cooperation Agency Rotonda Jean Paul Genie 900 mis abajo, 150 mts al Iago, Nicaragua , NU	\$224,741.	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
	· ,			
	Name, address, and ZIP + 4 New Venture Fund 1828 L Street, NW, Suite 300-A	Total contributions	Person X Payroll Noncash (Complete Part II for	
No. 4	Name, address, and ZIP + 4 New Venture Fund 1828 L Street, NW, Suite 300-A WASHINGTON DC 20036 (b)	\$ 200,000.	Type of contribution Person	
(a) No.	Name, address, and ZIP + 4 New Venture Fund 1828 L Street, NW, Suite 300-A WASHINGTON DC 20036 (b) Name, address, and ZIP + 4 Bill and Melissa Gates Foundation PO Box 23350	\$ 200,000. (c) Total contributions	Type of contribution Person	

Schedule B (Form 990) (2022)

Name of organization

HUAIROU COMMISSION: WOMEN, HOMES & COMMUNITY

Employer identification number
06-1805406

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II (a) No. (c) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** (See instructions.) Part I (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (d) (b) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.)

Schedule B (Form 990) (2022)

06-1805406 HUAIROU COMMISSION: WOMEN, HOMES & COMMUNITY Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (c) Use of gift (b) Purpose of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Name of organization

Employer identification number

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	f the organization		Employer identification number
HUA:	ROU COMMISSION: WOMEN, HOMES & COM	MUNITY	06-1805406
Par			s or Accounts.
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor		
	funds are the organization's property, subject to the	= =	
6	Did the organization inform all grantees, donors, a		
	only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?		· · · · · · · · Yes No
Par			
	Complete if the organization answered "		
1	Purpose(s) of conservation easements held by the		
	Preservation of land for public use (for example, recre	, —	,
	Protection of natural habitat	☐ Preservation o	f a certified historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization he	ld a qualified conservation contribution	n in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а			
b	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified h		
d	Number of conservation easements included in (c)		
	historic structure listed in the National Register .		
3	Number of conservation easements modified, trans	sterred, released, extinguished, or tern	ninated by the organization during the
	tax year		
4 5	Number of states where property subject to conser Does the organization have a written policy reg		poction handling of
3	violations, and enforcement of the conservation eas		
6	Staff and volunteer hours devoted to monitoring, inspec		
0	Stair and volunteer flours devoted to monitoring, inspec	cting, nariding of violations, and emorcing	g conservation easements during the year
7	Amount of expenses incurred in monitoring, inspectin	a handling of violations and enforcing	conservation easements during the year
•	, another or expenses incurred in mornioning, inopercuit	g, manaming or violations, and ornorolling t	oonoorvation casemonic daring the year
8	Does each conservation easement reported on line	2(d) above satisfy the requirements of s	section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		· · · · · · · · · · · · · · · · · · ·
9	In Part XIII, describe how the organization reports of		
	balance sheet, and include, if applicable, the text of		ancial statements that describes the
	organization's accounting for conservation easeme	nts.	
Part	III Organizations Maintaining Collections	of Art, Historical Treasures, or	Other Similar Assets.
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FAS		
	of art, historical treasures, or other similar assets		
	service, provide in Part XIII the text of the footnote	to its financial statements that describe	es these items.
b	If the organization elected, as permitted under FAS		
	art, historical treasures, or other similar assets held		search in furtherance of public service
	provide the following amounts relating to these item		
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art,		\$
	(ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art,	historical treasures, or other similar	assets for financial gain, provide the
	following amounts required to be reported under FA	ASB ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X		\$
b	Assets included in Form 990, Part X		\$

Part									
3	Using the organization's acquisition, according to the collection items (check all that apply):	ession, and other	record	ls, checl	k any of the	e follow	ving that make si	gnificant u	se of its
а	☐ Public exhibition		d	Loan	or exchange	e progr	am		
b	☐ Scholarly research		е [Other	_				
С	☐ Preservation for future generations								
4	Provide a description of the organization XIII.	's collections and	d explai	n how th	ney further	the org	anization's exem	pt purpos	e in Part
5	During the year, did the organization sol	icit or receive do	nations	of art I	historical tr	easure	s or other simila	r	
	assets to be sold to raise funds rather that	an to be maintaine							☐ No
Part	Complete if the organization an		n Forn	n 990, F	art IV, line	9, or	reported an am	ount on F	orm
	990, Part X, line 21.								
1a	Is the organization an agent, trustee, cu								
	included on Form 990, Part X?							Yes	∐ No
b	If "Yes," explain the arrangement in Part	XIII and complete	the foll	owing ta	able:				
								nount	
C	Beginning balance					1c	_		
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount o								∐ No
	If "Yes," explain the arrangement in Part	XIII. Check here if	the exp	olanation	n has been	provide	ed on Part XIII .		
Par				- 000 -)t. \	. 10			
	Complete if the organization an						(D.T.		
		a) Current year	(b) Prior	year	(c) Two year	s back	(d) Three years back	(e) Four ye	ars back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the	current year end b	oalance	(line 1g	, column (a))) held a	as:		
а	Board designated or quasi-endowment	%							
b	Permanent endowment %								
С	Term endowment %								
	The percentages on lines 2a, 2b, and 2c s	should equal 1009	%.						
3a	Are there endowment funds not in the po	ossession of the o	organiza	ation tha	t are held	and ad	ministered for the	Э	
	organization by:							Y	es No
	(i) Unrelated organizations							3a(i)	
	(ii) Related organizations							3a(ii)	
b	If "Yes" on line 3a(ii), are the related organ	nizations listed as	require	ed on Sc	hedule R?			3b	
4	Describe in Part XIII the intended uses of	the organization's	s endov	vment fu	ınds.				
Part	VI Land, Buildings, and Equipme	ent.							
	Complete if the organization an	swered "Yes" o	n Forn	n 990, F	Part IV, line	11a.	See Form 990,	Part X, lin	e 10.
	Description of property	(a) Cost or other (investment)		` '	r other basis ther)		Accumulated epreciation	(d) Book	alue
1a	Land								
b	Buildings								
C	Leasehold improvements								
d	Equipment								
e	Other								
	Add lines 1a through 1e. (Column (d) must	t equal Form 990,	Part X,	column	(B), line 10	c.)			

 $\mathsf{B}\mathsf{A}\mathsf{A}$

Part VII	Investments – Other Securities. Complete if the organization answered "Yes" on For	rm 000 Part IV lin	a 11h Saa Farm	000 Part V line 12
	(a) Description of security or category	(b) Book value		
	(including name of security)	(b) Book value		nod of valuation: of-year market value
(1) Financia	I derivatives			
	neld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)	mp /b) must squal Form 000, Port V. sol. /P) line 12.)			
Part VIII	mn (b) must equal Form 990, Part X, col. (B) line 12.) Investments—Program Related.			
Part VIII	Complete if the organization answered "Yes" on Fo	rm 000 Part IV lin	e 11c. See Form	000 Part V line 13
	(a) Description of investment			
	(a) Description of investment	(b) Book value		nod of valuation: of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on For	rm 990, Part IV, lin	e 11d. See Form	990, Part X, line 15.
	(a) Description			(b) Book value
_(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, col. (B) line 15.)			
Part X	Other Liabilities.	<u> </u>		
raitx	Complete if the organization answered "Yes" on For	rm 990 Part IV lin	e 11e or 11f See	Form 990 Part X
	line 25.	000, 1 a.c. 14,	0 110 01 111. 000	71 01111 000, 1 41174,
1.	(a) Description of liability			(b) Book value
(1) Federal ir	** * *			(,,
	DABLE ADVANCE			181,194.
(3)				101/171
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 25.)			181,194.
2. Liability fo	r uncertain tax positions. In Part XIII, provide the text of the footn	ote to the organization	n's financial stateme	nts that reports the
organization'	s liability for uncertain tax positions under FASB ASC 740. Chec	k here if the text of the	footnote has been j	orovided in Part XIII . 🔲

Part	·	-	r Retur	'n.
	Complete if the organization answered "Yes" on Form 990, F	Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	2,475,339.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	2,475,339.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			2,475,339.
Part			er Ret	urn.
	Complete if the organization answered "Yes" on Form 990, F			
1	Total expenses and losses per audited financial statements		1	1,944,078.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	1,944,078.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	_	
b	Other (Describe in Part XIII.)	4b		
	Add lines 4a and 4b		4c	1 044 050
5 Dort	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 18.)	5	1,944,078.
Part :	XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 1: Dort IV lines 1h and 1	h. Dort	V line 4: Dort V line
	e the descriptions required for Part II, lines 3, 3, and 9, Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part			
_, i aii	71, iii 65 Za ana 45, ana i are 71, iii 65 Za ana 45. 7156 complete tris pare	to provide arry additional	iiiioiiiiai	iion.

Schedule D (Fo	rm 990) 2022	Page \$
Part XIII	Supplemental Information (continued)	

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

Employer identification number

	IROU COMMISSION: WOME				06-1809	
Par	General Information Form 990, Part IV, line		ies Outside	the United States. Com	nplete if the organization a	nswered "Yes" on
1	For grantmakers. Does the					
	other assistance, the grante		for the grant	ts or assistance, and the	selection criteria used to	
	award the grants or assistance	ce?				☐ Yes ☐ No
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitorin	ng the use of its grants and	d other assistance
3	Activities per Region. (The fo	llowing Part	I, line 3 table o	can be duplicated if addition	nal space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)	Sub-Saharan Africa	0	1	Program Services	Grassroots Women Resilient Communit	51,545.
(2)	Central America	0	4	Program Services	Grassroots Women Resilient Communit	73,916.
(3) I	Middle East	0	4	Program Services	Grassroots Women Resilient Communit	106,757.
(4)	South America	0	3	Program Services	Grassroots Women Resilient Communit	54,866.
(5)]	East Asia and Pacific	0	3	Program Services	Grassroots Women Resilient Communit	99,345.
(6) 1	Europe	0	1	Program Services	Grassroots Women Resilient Communit	72,000.
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Subtotal	0	16			458,429.
b	Total from continuation sheets to Part I		10			100,123.
С	Totals (add lines 3a and 3b)	0	16			458,429.

Sched	ule F (Form 990) 202	2								Page 2
Par		and Other A	ssistance to Org	anizations or Entiteceived more than \$	ies Outside the	Un an b	ited States. Co	mplete if the orga	anization answered "Y	es" on Form 990
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant		(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Central America	PROGRAM SERVICES						
(2)			East Asia and Pacific	PROGRAM SERVICES	13,449.	0				
(3)			Middle East	PROGRAM SERVICES						
(4)			South America	PROGRAM SERVICES						
(5)			South Asia	PROGRAM SERVICES	6,050.	0				
(6)			Sub-Saharan Africa	PROGRAM SERVICES	24,930.	0				
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										
(15)										
(46)										

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a ta	x
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	> 6
3	Enter total number of other organizations or entities	-

Schedule F (Form 990) 2022 BAA REV 05/17/23 PRO

Schedule F (Form 990) 2022

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) PROGRAM SERVICES	Central America	9	21,052.	CASH GRANT			
(2) PROGRAM SERVICES	South America	7	17,412.	CASH GRANT			
(3) PROGRAM SERVICES	South Asia	7	24,710.	CASH GRANT			
(4) PROGRAM SERVICES	Sub-Saharan Africa	17	68,970.	CASH GRANT			
(5) PROGRAM SERVICES	East Asia and Pacific	5	23,549.	CASH GRANT			
(6) PROGRAM SERVICES	Middle East	2	5,250.	CASH GRANT			
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
_(13)							
_(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	⊠ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	⊠ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	⊠ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	⊠ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	⊠ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	⊠ No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Pt I Line 2: PROGRAM AND POLICY ADVOCACY FUNDS TRANSFERRED TO HUAIROU COMMISSION ("HC")
MEMBERS IN ASIA, AFRICA, LATIN AMERICAN AND THE CARIBBEAN ARE MONITORED AND TRACKED
THROUGH MEMORANDA OF AGREEMENTS (MOAS) BETWEEN THE GLOBAL NETWORK AND THE INDIVIDUAL
MEMBER GROUP. THESE MOAS OUTLINE THE PROGRAM OR POLICY ADVOCACY ACTIVITIES TO
BE UNDERTAKEN, PRACTICAL AND STRATEGIC OBJECTIVES AND EXPECTED RESULTS. IN ADDITION,
THEY SPECIFY AN IMPLEMENTATION SCHEDULE, OPERATING BUDGET, AND RESPONSIBLE LEADERS/STAFF ASSIGNED
TO INSURING THE AGREEMENT IS REALIZED. PROGRAM STAFF, EMPLOYED BY HC, REGULARLY
CONTACT THE RESPONSIBLE PARTIES TO SUPPORT/CHECK IN ON PROGRESS AND CHALLENGES,
REPORTS ARE SUBMITTED AT REGULAR INTERVALS. IN THE MAJORITY OF ALL CASES THE
GROUPS ARE REPORTING THROUGH A COMMON M&E TEMPLATE OR RESULTS ASSESSMENT FRAMEWORK
AND PROVIDING LOCAL INDEPENDENT AUDITED FINANCIAL REPORTS CERTIFYING HOW HC FUNDS
WERE UTILIZED.
Pt I Line 3 Col (F): THE ORGANIZATION ACCOUNTS FOR EXPENDITURES IN THE LISTED
REGIONS USING THE ACCRUAL BASIS OF ACCOUNTING.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

HUAIROU COMMISSION: WOMEN, HOMES & COMMUNITY	06-1805406
Pt VI, Line 6: As the global pandemic worsened and continued to rel	y on the
labor of grassroots women to care for & protect their families and	communities
in 2021, Huairous significant activity was providing flexible progr	ram monies
to grassroots women led member groups to run food security, care wo	ork and other
mutual self-help resilience efforts	
Pt VI, Line 7a: GENDER EQUALITY IN 42 COUNTRIES.	
Pt VI, Line 7b: THE ORGANIZATION MADE ITS GOVERNING DOCUMENTS, CONF	FLICT OF INTEREST
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUE	EST.
Pt VI, Line 11b: THESE BYLAWS MAY BE ADOPTED, AMENDED, OR REPEALED	IN WHOLE
OR IN PART AT ANY MEETING OF THE MEMBERS, IF A QUORUM IS PRESENT AT	THE TIME
OF THE VOTE, BY THE AFFIRMATIVE VOTE OF A MAJORITY OF THE VOTES CAS	ST.
Pt VI, Line 12c: ANNUALLY ALL DIRECTORS AND OFFICERS COMPLETE AND S	SIGN A STATEMENT
THAT PROVIDES INFORMATION REGARDING THEIR INTERESTS AND THOSE OF THE	HEIR FAMILY MEMBERS
THAT COULD GIVE RISE TO CONFLICTS. THE MEMBERS OF THE GOVERNING BOI	DY MAKE DETERMINATIONS
OF WHETHER A CONFLICT EXISTS AND REVIEW ACTUAL CONFLICTS. ANY PERSO	ON WITH A CONFLICT
IS PROHIBITED FROM PARTICIPATING IN THE GOVERNING BODY'S DELIBERATI	ONS AND DECISIONS
IN THE TRANSACTION.	
Pt VI, Line 15a: INDEPENDENT MEMBERS OF THE GOVERNING BODY DETERMIN	NE COMPENSATION
BASED ON DATA ON COMPENSATION PAID BY COMPARABLE ORGANIZATIONS FOR	SIMILAR SERVICES. THIS
PROCESS WAS LAST UNDERTAKEN IN 2019.	

Form **8879-TE**

IRS e-file Signature Authorization for a Tax Exempt Entity For calendar year 2022, or fiscal year beginning _______, 2022, and ending _______, 20

Department of the Treasury Internal Revenue Service Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information

2022

Internal Revenue Service		Go to www.irs.gov/Form887	TE IOI the latest information	•	
Name of filer				EIN or SSN	•
HUAIROU COMMIS	SION: WOMEN,	HOMES & COMMUNITY		06-1805406	
Name and title of officer or	person subject to tax				
SANDRA SCHILEN	, Executive	Director & non Vot	ing Governing Counc	il Dir.	
Part I Type of	Return and Re	turn Information			
8038-CP and Form 53 3a, 4a, 5a, 6a, 7a, 8a, 3b, 4b, 5b, 6b, 7b, 8b,	30 filers may enter 9a , or 10a below, 9b , or 10b , which	r dollars and cents. For all ot and the amount on that line f	79-TE and enter the applica her forms, enter whole dollars for the return being filed with not enter -0-). But, if you enter	s only. If you check this form was blank	t the box on line 1a, 2a, then leave line 1b, 2b,
	ck here 🔀		Form 990, Part VIII, column (A	\) line 12\	1b 2,475,339.
	check here		Form 990-EZ, line 9)		2b
3a Form 1120-POL	_		POL, line 22)		3b
4a Form 990-PF	_		nent income (Form 990-PF, F		4b
5a Form 8868 che	_		368, line 3c)		5b
6a Form 990-T ch		,	, Part III, line 4)		6b
7a Form 4720 che			Part III, line 1)		7b
8a Form 5227 che	_		of tax year (Form 5227, Item		8b
9a Form 5330 che			Part II, line 19)	•	9b
10a Form 8038-CP		•	nent requested (Form 8038-CF		10b
			fficer or Person Subject		100
			ove entity or \(\square\) I am a person		ith respect to (name
2022 electronic return complete. I further dec ntermediate service pl acknowledgement of r	clare that the amou rovider, transmitter eceipt or reason fo	nt in Part I above is the amou , or electronic return originato r rejection of the transmissior	, (EIN) and, to the best of my knowle int shown on the copy of the e or (ERO) to send the return to n, (b) the reason for any delay its designated Financial Agen	electronic return. I on the IRS and to rece in processing the r	consent to allow my eive from the IRS (a) an eturn or refund, and (c)
2022 electronic return complete. I further dec ntermediate service placknowledgement of riche date of any refund. (direct debit) entry to the turn, and the financial 1-888-353-4537 no late processing of the electic the payment. I have see electronic funds withdomessing of the decidence of the payment.	clare that the amount rovider, transmitter eceipt or reason for the financial institution in the financial institution to debuter than 2 business tronic payment of the financial institution to debuter than 2 business tronic payment of the firawal.	nt in Part I above is the amount, or electronic return originate rejection of the transmission horize the U.S. Treasury and ion account indicated in the tait the entry to this account. To days prior to the payment (seaxes to receive confidential indentification number (PIN) as	and, to the best of my knowle int shown on the copy of the e or (ERO) to send the return to	electronic return. I of the IRS and to rece in processing the r it to initiate an elect ayment of the feder ontact the U.S. Treate the financial instiver inquiries and res	consent to allow my sive from the IRS (a) an return or refund, and (c) cronic funds withdrawal ral taxes owed on this asury Financial Agent at tutions involved in the solve issues related to
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