WEGNER CPAS LLP 230 PARK AVE FL 3 NEW YORK, NY 10169-0005

HUAIROU COMMISSION: WOMEN, HOMES & COMMUNITY 249 MANHATTAN AVE BROOKLYN, NY 11211-4905

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PUBLIC DISCLOSURE COPY - STATE REGISTRATION NO. 42-34-83

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

	OI LIN	e 2021 calendar year, or tax year beginning	enuing		
В	Check if applicabl	C Name of organization		D Employer identific	cation number
č		HUAIROU COMMISSION: WOMEN, HOMES &			
	Addre chang				
	Name chang	Doing business as		06-18054	06
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	r
	Final return	249 MANHATTAN AVE		718-388-	8915
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	2,358,538.
	Amen			H(a) Is this a group re	eturn
	Application	F Name and address of principal officer: SANDRA SCHILEN		for subordinates	
	pendir	SAME AS C ABOVE		H(b) Are all subordinates in	
$\overline{\Gamma}$	Tax-ex	empt status: $\overline{\mathbf{X}}$ 501(c)(3) $\overline{}}$ 501(c) () $\overline{}}$ (insert no.) $\overline{}}$ 4947(a)(1) o	or 527	1	list. See instructions
		te: WWW.HUAIROU.ORG		H(c) Group exemptio	
		organization: X Corporation Trust Association Other	L Year		N State of legal domicile: NY
	art I	Summary	1		
	1	Briefly describe the organization's mission or most significant activities: AS TI	HE GLO	BAL PANDEMI	C WORSENED
Se	'	AND CONTINUED TO RELY ON THE LABOR OF GRA	SSROOT	'S WOMEN TO	CARE FOR &
nan	2	Check this box if the organization discontinued its operations or dispose			
Ver	3			3	15
Activities & Governance	4	Number of independent voting members of the governing body (Part VI, line 1b)			15
∞ ∞	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)			5
ties	6	Total number of volunteers (estimate if necessary)			15
⋛	7.				0.
Ac	'a	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
	"	Net unrelated business taxable income nonreliminesori, Faiti, line 11		Prior Year	Current Year
		Contributions and grants (Part VIII line 1h)		1,647,946.	2,354,812.
Revenue	8	Contributions and grants (Part VIII, line 1h)		0.	0.
	9	Program service revenue (Part VIII, line 2g)		6,563.	3,726.
Re	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		7,933.	0.
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,662,442.	2,358,538.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,032,442.	1,355,068.
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)			
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0. 415,858.	0. 377,875.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ă X	. b	Total fundraising expenses (Part IX, column (D), line 25)		440 005	F.C.C. 2007
ш	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		442,205.	566,297.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,890,992.	2,299,240.
	19	Revenue less expenses. Subtract line 18 from line 12		-228,550.	59,298.
SOF			Ве	ginning of Current Year	End of Year
sset	20	Total assets (Part X, line 16)		1,214,969.	1,368,488.
Net Assets or	21	Total liabilities (Part X, line 26)		415,418.	476,318.
	22	Net assets or fund balances. Subtract line 21 from line 20		799,551.	892,170.
	art II	Signature Block			
		lties of perjury, I declare that I have examined this return, including accompanying schedules		•	knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	iich preparer	has any knowledge.	
Sig	n	Signature of officer		Date	
Her	re	VIOLET SHIVUTSE, CHAIR			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Paid	d	YIGIT UCTUM, CPA YIGIT UCTUM, CPA	A 1	1/15/22 self-employ	ed P01269549
Pre	parer	Firm's name WEGNER CPAS LLP		Firm's EIN ▶	39-0974031
Use	Only	Firm's address 230 PARK AVE FL 3			
		NEW YORK, NY 10169-0005		Phone no. (2	
Ma	y the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	HUAIROU COMMISSION (HC) IS A GLOBAL NETWORK FACILITATING LOCAL-GLOBAL
	PROGRAM AND POLICY ADVOCACY INITIATIVES THAT EMPOWER AND STRENGTHEN A
	SOCIAL MOVEMENT OF 100 GRASSROOTS WOMEN'S GROUPS & NGOS WORKING TO
	IMPROVE ECONOMIC CONDITIONS & ADVANCE SUSTAINABLE DEVELOPMENT AND
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 2,003,021. including grants of \$ 1,355,068.) (Revenue \$
т а	HUAIROU PROGRAM SERVICES FOCUSED ON REDUCING: POVERTY, DISCRIMINATION
	AGAINST WOMEN AND THE SOCIO-ECONOMIC IMPACT OF COVID-19 AND CLIMATE
	DISASTERS IN POOR COMMUNITIES. VULNERABILITY-REDUCTION ACTIVITIES (FOOD
	& LIVELIHOOD SECURITY, COMMUNITY INFORMATION & PARTNERSHIP INITIATIVES
	WITH GOVERNMENT OFFICIALS & AGENCIES TO REDUCE RISKS) PRODUCED PROGRAM
	AND POLICY ADVOCACY ACHIEVEMENTS VALIDATED BY UN &OTHER AGENCIES
	RESPONSIBLE FOR REDUCING POVERTY, GENDER INEQUALITY AND DISASTER RISKS.
4b	(Code:) (Expenses \$
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$
4d	Other program services (Describe on Schedule O.)
	(Expenses \$\frac{\text{including grants of \$}}{\text{(Revenue \$}}\)
4e	Total program service expenses ▶ 2,003,021.
	Form 990 (2021

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Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any		37	
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to		37	
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			\ ₃₇
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			\ . ,
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			_ v
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X

HUAIROU COMMISSION: WOMEN, HOMES & COMMUNITY 06-1805406 Page 4 Form 990 (2021) Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete X 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K. If "No," go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete Х 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% Х controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled Х entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes." complete Schedule L, Part IV 28a **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If 28c "Yes," complete Schedule L, Part IV

29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation		
	contributions? If "Yes," complete Schedule M	30	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete		,,
	Schedule N, Part II	32	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		
	Part V, line 1	34	X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?		

If "Yes," complete Schedule R, Part V, line 2

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?

Note: All Form 990 filers are required to complete Schedule O Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V						
					Yes	No	
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	5				Ī
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portab	ole gaming				
	(gambling) winnings to prize winners?			10	1 1		

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Х

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Form 990 (2021) Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

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			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12 Output visit included on Farm 200 Part VIII line 10 for public use of club facilities			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Gross income from members or shareholders			
a b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
D	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	4		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

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Page 6 COMMUNITY Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI				X
Sec	tion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 15			
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent	1b 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with any other			
	officer, director, trustee, or key employee?		2		Х
3	Did the organization delegate control over management duties customarily performed by or under the	direct supervision			
			3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 99	0 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's asse	ts?	5		Х
6	Did the organization have members or stockholders?		6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or app				
	more members of the governing body?		7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, sto				
	persons other than the governing body?		7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year				
а	The governing body?		8a	X	
b	Each committee with authority to act on behalf of the governing body?		8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reach				
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O		9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Rev	enue Code.)			
		,		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such cha				
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise t	o conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes	es," describe			
	on Schedule O how this was done		12c	Х	
13	Did the organization have a written whistleblower policy?		13	Х	
14	Did the organization have a written document retention and destruction policy?		14	Х	
15	$\label{eq:definition} Did the process for determining compensation of the following persons include a review and approval (x_i, x_i) and (x_i, x_i) are the following persons include a review and approval (x_i, x_i) are the following persons include a review and approval (x_i, x_i) are the following persons include a review and approval (x_i, x_i) are the following persons include a review and approval (x_i, x_i) are the following persons include a review and approval (x_i, x_i) are the following persons include a review and approval (x_i, x_i) are the following persons include a review and approval (x_i, x_i) are the following persons include a review and approval (x_i, x_i) are the following persons include a review and approval (x_i, x_i) are the following persons include a review and approval (x_i, x_i) are the following persons include a review and approximate the following persons in (x_i, x_i) are the fo$	by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
а	The organization's CEO, Executive Director, or top management official		15a	X	
b	Other officers or key employees of the organization		15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	ent with a			
	taxable entity during the year?		16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization				
	exempt status with respect to such arrangements?		16b		
Sec	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ▶ NY				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	d 990-T (section 501(c)(3)	s only)	availal	ble
	for public inspection. Indicate how you made these available. Check all that apply.				
	· ,	on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con	flict of interest policy, an	d finan	cial	
	statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization's book	s and records			
	ALANA MCLACHLAN - 718-388-8915				
	249 MANHATTAN AVE, BROOKLYN, NY 11211-4905				

Form **990** (2021)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

(A)	(B)			(0	C)			(D)	(E)	(F)	
Name and title	Average	(do		Pos	ition		one	Reportable	Reportable	Estimated	
	hours per	(do not check more than one box, unless person is both an officer and a director/trustee)				s both	n an	compensation	compensation	amount of	
	week		Lei an	lu a u	recto	ritus	lee)	from	from related	other	
	(list any hours for	directo				_		the organization	organizations (W-2/1099-MISC/	compensation from the	
	related	ee or	stee			nsateo		(W-2/1099-MISC/	1099-NEC)	organization	
	organizations	trust	nal tru		oyee	om pe		1099-NEC)	,	and related	
	below	Individual trustee or director	Institutional trustee	cer	Key employee	Highest compensated employee	Former			organizations	
-	line)	Ind	lust	Officer	Key	Hig	For				
(1) GLENN DOLCEMASCOLO	40.00	-						106 060	_	0 504	
PROGRAM DIRECTOR	40.00					Х		106,260.	0.	9,784.	
(2) SANDRA SCHILEN	40.00	-		,,				02.000	_	071	
EXECUTIVE DIRECTOR	16.00			Х				83,209.	0.	271.	
(3) VIOLET SHIVUTSE	16.00	3,7		,,					_		
CHAIR (4) LANA FINIKIN	7.00	Х		Х				0.	0.	0.	
(4) LANA FINIKIN VICE CHAIR	7.00	Х		х				0.	0.	0.	
(5) SENGUL AKCAR	3.00	Λ		^				0.	0.	0.	
TREASURER	3.00	Х		х				0.	0.	0.	
(6) ARLENE HACHE	1.00	Λ		^				· ·	0.	· ·	
SECRETARY	1.00	х		Х				0.	0.	0.	
(7) MARY BALIKUNGERI	1.00							•	•		
DIRECTOR	1100	х						0.	0.	0.	
(8) ANA LUCY BENGOCHEA	2.00								•		
DIRECTOR		Х						0.	0.	0.	
(9) JHOCAS CASTILLO	5.00							-	-	-	
DIRECTOR		Х						0.	0.	0.	
(10) MAGDALENA GARCIA HERNANDEZ	4.00										
DIRECTOR		Х						0.	0.	0.	
(11) LIMOTA GOROSO GIWA	4.00										
DIRECTOR		Х						0.	0.	0.	
(12) RUT KOLINSKA	1.00										
DIRECTOR		Х						0.	0.	0.	
(13) DELORES ROBINSON	1.00										
DIRECTOR		Х						0.	0.	0.	
(14) MARIA TERESA RODRIGUEZ	4.00	1						_	_	_	
DIRECTOR		Х						0.	0.	0.	
(15) HAYDEE RODRIGUEZ	8.00									_	
DIRECTOR	4 22	Х						0.	0.	0.	
(16) BINDU SHRESTHA	4.00								_		
DIRECTOR		Х						0.	0.	0.	
(17) RELINDA SOSA PEREZ	6.00	٠,							_	_	
DIRECTOR		Х						0.	0.	0 .	

132007 12-09-21 Form **990** (2021)

	T VII Section A. Officers, Directors, Trus	(B)			(((D)	(E)		,	F)
	Name and title	Average hours per week	box	not c	Posi heck i ss per nd a di	ition more rson is	than c s both	an	Reportable compensation from	Reportable compensation from related		Estir amo	nated unt of her
		(list any hours for related	tee or director	ustee			ensated		the	organizations		compe fron	nsation n the ization
		organizations below line)	Individual trus	Institutional tr	Officer	Key employee	Highest comp employee	Former	1099-NEC)				elated zations
1b	Subtotal		<u> </u>	<u> </u>					189,469.		_	10	,055.
								>			_	1.0	<u>0.</u> ,055.
								▶	109,409.	,	J •	TU	,055.
_	compensation from the organization	not limited to th	ose	liste				o re	eceived more than \$100,	000 of reportable			1
3	compensation from the organization				d ab	ove) wh					Y	es No
	Did the organization list any former officer line 1a? <i>If</i> "Yes," <i>complete Schedule J for s</i> For any individual listed on line 1a, is the so	r, director, trust such individual um of reportabl	ee, k	key e	empl	oyee) when	hig	hest compensated emp	oyee onne organization		3	es No
3 4	Did the organization list any former officer line 1a? <i>If</i> "Yes," <i>complete Schedule J for s</i> For any individual listed on line 1a, is the sand related organizations greater than \$15	r, director, trust such individual um of reportabl 0,000? If "Yes,	ee, k e co	key e	empl emsa ete S	oyee tion	e, or and	hig oth	hest compensated emplement of the compensation from the compensati	oyee on ne organization	[es No
3 4 5	Did the organization list any former officer line 1a? <i>If</i> "Yes," complete Schedule J for some roughly for any individual listed on line 1a, is the some related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? <i>If</i> "Yes," controlled to the organization?	r, director, trust such individual um of reportabl 0,000? If "Yes, accrue comper	ee, k	ey e	empl ensa ete S	oyeetion Sche	e, or and	hig oth	hest compensated emplored in the compensation from the compensation from the compensation or individual in the compensation in the com	oyee on ne organization		3	es No
3 4 5	Did the organization list any former officer line 1a? If "Yes," complete Schedule J for some series of the series	r, director, trust such individual um of reportabl 0,000? If "Yes, accrue comper inplete Schedule	ee, k le co " co nsati e <i>J f</i>	emple on fr	emplensarete S	oyeetion) who	oth	hest compensated empiner compensation from the compensation from the compensation or individual ed organization or individual at received more than \$	oyee on ne organization dual for services	nsatio	3 4 5	x X
3 4 5	Did the organization list any former officer line 1a? If "Yes," complete Schedule J for some representation or some series and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? If "Yes," contion B. Independent Contractors Complete this table for your five highest contractors. (A)	r, director, trust such individual um of reportabl 0,000? If "Yes, accrue comper inplete Schedule ompensated ince the calendar ye	ee, k " co sati	mple on fi	emplemensate Strom and uch promote congression and we have been seen and we have been se	oyeetion) who	oth	thest compensated empirer compensation from the compensation from the compensation or individual ed organization or individual enat received more than \$ the organization's tax y	oyee on ne organization dual for services 100,000 of compeear.		3 4 5 on from	x X
3 4 5	Did the organization list any former officer line 1a? If "Yes," complete Schedule J for some representation or some series and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? If "Yes," contion B. Independent Contractors Complete this table for your five highest contractors. (A)	r, director, trust such individual um of reportabl 0,000? If "Yes, accrue comper inplete Schedule ompensated ince the calendar ye	ee, k " co sati	mple on fi	emplemensate Strom and uch promote congression and we have been seen and we have been se	oyeetion) who	oth	thest compensated empirer compensation from the compensation from the compensation or individual ed organization or individual enat received more than \$ the organization's tax y	oyee on ne organization dual for services 100,000 of compeear.		3 4 5 on from	x X
3 4 5	Did the organization list any former officer line 1a? If "Yes," complete Schedule J for some representation or some series and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? If "Yes," contion B. Independent Contractors Complete this table for your five highest contractors. (A)	r, director, trust such individual um of reportabl 0,000? If "Yes, accrue comper inplete Schedule ompensated ince the calendar ye	ee, k " co sati	mple on fi	emplemensate Strom and uch promote congression and we have been seen and we have been se	oyeetion) who	oth	thest compensated empirer compensation from the compensation from the compensation or individual ed organization or individual enat received more than \$ the organization's tax y	oyee on ne organization dual for services 100,000 of compeear.		3 4 5 on from	x X
3 4 5	Did the organization list any former officer line 1a? If "Yes," complete Schedule J for some representation or some series and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? If "Yes," contion B. Independent Contractors Complete this table for your five highest contractors. (A)	r, director, trust such individual um of reportabl 0,000? If "Yes, accrue comper inplete Schedule ompensated ince the calendar ye	ee, k " co sati	mple on fi	emplemensate Strom and uch promote congression and we have been seen and we have been se	oyeetion) who	oth	thest compensated empirer compensation from the compensation from the compensation or individual ed organization or individual enat received more than \$ the organization's tax y	oyee on ne organization dual for services 100,000 of compeear.		3 4 5 on from	x X
3 4 5	Did the organization list any former officer line 1a? If "Yes," complete Schedule J for some representation or some series and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? If "Yes," contion B. Independent Contractors Complete this table for your five highest contractors. (A)	r, director, trust such individual um of reportabl 0,000? If "Yes, accrue comper inplete Schedule ompensated ince the calendar ye	ee, k " co sati	mple on fi	emplemensate Strom and uch promote congression and we have been seen and we have been se	oyeetion) who	oth	thest compensated empirer compensation from the compensation from the compensation or individual ed organization or individual enat received more than \$ the organization's tax y	oyee on ne organization dual for services 100,000 of compeear.		3 4 5 on from	X X X
to Subtotal C Total from continuation sheets to Part VII, Section A Total (add lines to and 1c) D to the organization ist any former officer, director, trustee, key employee, or highest compensation from the organization and related organizations greater than \$150,0007 if reys, "complete Schedule J for such individual and related organizations greater than \$150,0007 if reys, "complete Schedule J for such individual organization from the organization or the calendar year ending with or writin the organization. Report compensation from the calendar year ending with or writin the organization. Report compensation for the calendar year ending with or writin the organization is services. 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization or the calendar year ending with or writin the organization is a revolved and the calendar year ending with or writin the organization or individual for services. 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation for the calendar year ending with or writin the organization is services. 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation for the calendar year ending with or writin the organization is services. 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization or individual and the organization or individual for services. 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization or individual and the organiza		3 4 5 on from	x X										
3 4 5 Sec 1	Did the organization list any former officer line 1a? If "Yes," complete Schedule J for some series and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? If "Yes," contion B. Independent Contractors Complete this table for your five highest contractors. (A) Name and business	r, director, trusticuch individual um of reportable 0,000? If "Yes, accrue compermelete Schedule ompensated incente calendar yes address	ee, k	mple on fr for su	ed ab	oyee tion oyeers	e lis	hig oth	hest compensated empirer compensation from the compensation or individual and received more than the organization's tax your (B) Description of s	oyee on ne organization dual for services 100,000 of compeear. ervices	Coo	3 4 5 con from	x X

Form 990 (2021) COMMUNI
Part VIII Statement of Revenue COMMUNITY

			Check if Schedule O contains a resp	nee i	or note to any lir	ne in this Part VIII			
			Officer if Schedule O contains a resp	JI 136 (or note to any in	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenuè excluded
							function revenue	business revenue	from tax under
									sections 512 - 514
ts ts	1	а	Federated campaigns1a						
rar		b	Membership dues 1b						
e, E		С	Fundraising events1c						
ifts ar A			Related organizations 1d						
Contributions, Gifts, Grants and Other Similar Amounts			Government grants (contributions) 1e	1,	391,963.				
Sig			All other contributions, gifts, grants, and		•				
e ti			similar amounts not included above 1f		962,849.				
GË		~	Noncash contributions included in lines 1a-1f		302,0130	_			
o		•				2,354,812.			
O a		n	Total. Add lines 1a-1f			2,334,012.			
					Business Code				
Çe	2	а							
e Zi		b							
S T		С							
am		d							
Program Service Revenue		е							
Pr		f	All other program service revenue						
			Total. Add lines 2a-2f						
	3		Investment income (including dividends,						
	Ū		other similar amounts)			3,726.			3,726.
	4		Income from investment of tax-exempt be			377201			3,7200
			· · · · · · · · · · · · · · · · · · ·	-					
	5		Royalties(i) Rea		(ii) Personal				
				li .	(II) Personal	_			
	6		Gross rents 6a			_			
			Less: rental expenses 6b			_			
		С	Rental income or (loss) 6c						
		d	Net rental income or (loss)						
	7	а	Gross amount from sales of (i) Secur	ties	(ii) Other				
			assets other than inventory 7a						
		b	Less: cost or other basis						
ē			and sales expenses 7b						
Revenue		С	Gain or (loss) 7c						
ě			Net gain or (loss)						
her F	۰		Gross income from fundraising events (not	······					
Oth	0	а							
٥									
			contributions reported on line 1c). See						
			Part IV, line 18	8a		_			
			Less: direct expenses	8b					
			Net income or (loss) from fundraising even		_				
	9	а	Gross income from gaming activities. See	9					
			Part IV, line 19	9a					
		b	Less: direct expenses	9b					
		С	Net income or (loss) from gaming activities	es					
	10	а	Gross sales of inventory, less returns						
			and allowances	10a					
		b	Less: cost of goods sold	10b					
			Net income or (loss) from sales of inventor						
				,	Business Code				
ns	11	_							
e e	• • •								
Miscellaneous Revenue		b							_
Se Se		С.							
Ξ			All other revenue						
			Total. Add lines 11a-11d			0 252 522	_	_	2 526
	12		Total revenue. See instructions)	2,358,538.	0.	0.	3,726.

Part IX | Statement of Functional Expenses

	Check if Schedule O contains a respons				X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	1 255 060	1 255 060		
_	individuals. See Part IV, lines 15 and 16	1,355,068.	1,355,068.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	02 470	45 070	21 722	6 670
_	trustees, and key employees	83,479.	45,079.	31,722.	6,678
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	247,166.	142,057.	96,608.	8,501
7	Other salaries and wages	441,100·	144,007.	30,000.	0,301
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	22,770.	12,895.	8,839.	1 036
9	Other employee benefits	24,460.	13,844.	9,494.	1,036 1,122
10	Payroll taxes	24,400.	13,044.	3,434.	1,122
11	Fees for services (nonemployees):				
	Management				
	Legal	27,762.		27,762.	
	Accounting	21,102.		21,102.	
	Lobbying				
_	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	,	157 107	270 014	74 054	2 710
	column (A), amount, list line 11g expenses on Sch O.)	457,487.	378,914.	74,854.	3,719
12	Advertising and promotion	E 721	3,246.	2 225	262
13	Office expenses	5,734. 6,871.	3,240.	2,225.	263 315
14	Information technology	0,071.	3,009.	2,007.	313
15	Royalties	34,037.	19,265.	13,210.	1,562
16	Occupancy	21,408.	21,408.	13,210.	1,302
17	Travel	21,400.	21,400.		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	9,471.	5,360.	3,676.	435
23	Insurance	フ,4/1・	5,300.	3,0/0.	433
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а					
b					
С					
d					
е	All other expenses	3,527.	1,996.	1,369.	162
25	Total functional expenses. Add lines 1 through 24e	2,299,240.	2,003,021.	272,426.	23,793
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2021)

Form 990 (2021) Part X Balance Sheet

Pai	rt X	Balance Sneet				
		Check if Schedule O contains a response or	note to any line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		23,921.	1	6,741
	2	Savings and temporary cash investments		1,173,718.	2	1,354,587
	3	Pledges and grants receivable, net		3,400.	3	
	4	Accounts receivable, net	1,309.	4	1,309	
	5	Loans and other receivables from any current				
		trustee, key employee, creator or founder, su	bstantial contributor, or 35%			
		controlled entity or family member of any of t	hese persons		5	
	6	Loans and other receivables from other disqu				
		under section 4958(f)(1)), and persons descri		6		
S	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
Ä	9	B		12,621.	9	5,851
	10a	Land, buildings, and equipment: cost or other	r			
		basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation	10b		10c	
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, Iir	ne 11		12	
	13	Investments - program-related. See Part IV, li	ne 11		13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		15		
	16	Total assets. Add lines 1 through 15 (must e	equal line 33)	1,214,969.	16	1,368,488
	17	Accounts payable and accrued expenses	42,080.	17	70,383	
	18	Grants payable	20,000.	18		
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Comple	te Part IV of Schedule D		21	
S	22	Loans and other payables to any current or fe	ormer officer, director,			
Ξŧ		trustee, key employee, creator or founder, su	bstantial contributor, or 35%			
Liabilities		controlled entity or family member of any of t	hese persons		22	
	23	Secured mortgages and notes payable to un	related third parties		23	
	24	Unsecured notes and loans payable to unrela	ated third parties		24	
	25	Other liabilities (including federal income tax,	payables to related third			
		parties, and other liabilities not included on li	nes 17-24). Complete Part X			
		of Schedule D		353,338.	25	405,935
	26	Total liabilities. Add lines 17 through 25		415,418.	26	476,318
		Organizations that follow FASB ASC 958, or	check here 🕨 🔀			
ces		and complete lines 27, 28, 32, and 33.		-1 0-0		46 - 4
lan	27			51,050.	27	46,524 845,646
Ba	28	Net assets with donor restrictions		748,501.	28	845,646
pur		Organizations that do not follow FASB AS6	C 958, check here ▶ 📖			
r Fı		and complete lines 29 through 33.				
ts o	29	Capital stock or trust principal, or current fun			29	
sse	30	Paid-in or capital surplus, or land, building, or			30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated	The state of the s	500	31	000 1=0
Se Se	32	Total net assets or fund balances		799,551.	32	892,170
	33	Total liabilities and net assets/fund balances		1,214,969.	33	1,368,488

Form 990 (2021)

COMMIINITUV	

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Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,35		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,29	9,2	<u>40.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	5	9,2	98.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	79	9,5	51.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	3	3,3	21.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	89	2,1	70.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	e O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir				
	Act and OMB Circular A-133?	-	. 3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

HUAIROU COMMISSION: WOMEN, HOMES

OMB No. 1545-0047

Employer identification number

Open to Public Inspection

COMMUNITY 06-1805406 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	,,	·	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and			• •			
	membership fees received. (Do not						
	include any "unusual grants.")	1364115.	2365760.	2709279.	1647946.	2354812.	10441912.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	1064445	0065560	000000	1645046	0054040	10441010
	Total. Add lines 1 through 3	1364115.	2365760.	2709279.	1647946.	2354812.	10441912.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						1051450
	column (f)						1251470.
	Public support. Subtract line 5 from line 4.						9190442.
		() 0047	(1) 2010	() 2040	(1) 0000	() 0004	(O.T.)
	ndar year (or fiscal year beginning in)	(a) 2017 1364115.	(b) 2018 2365760.	(c) 2019 2709279.	(d) 2020 1647946.	(e) 2021	(f) Total 10441912.
	Amounts from line 4	1304113.	2303700.	2103213.	104/940.	2334012.	10441912.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	1,383.	1,642.	16,345.	6,563.	3,726.	29,659.
_	and income from similar sources	1,303.	1,042.	10,343.	0,303.	3,720.	29,039.
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)				7,933.		7,933.
11	Total support. Add lines 7 through 10				7,333.		10479504.
12	Gross receipts from related activities,	etc (see instruction	nne)			12	117,801.
	First 5 years. If the Form 990 is for th	•	,	ourth or fifth tax v			
	organization, check this box and stop	_		•			ightharpoonup
Sec	ction C. Computation of Publi						
	Public support percentage for 2021 (li			olumn (f))		14	87.70 %
15	- · · · · · · · · · · · · · · · · · · ·					15	92.87 %
16a	33 1/3% support test - 2021. If the c					ore, check this bo	
	stop here. The organization qualifies						
b	33 1/3% support test - 2020. If the o						
	and stop here. The organization quali	ifies as a publicly s	supported organiza	ition			
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts	s-and-circumstance	es test, check this	box and stop he	re. Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported o	rganization		>
b	10% -facts-and-circumstances test	- 2020. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets th	ne facts-and-circum	nstances test, chec	ck this box and st	t op here. Explain i	n Part VI how the	
	organization meets the facts-and-circu	ımstances test. Th	e organization qua	lifies as a publicly	supported organiz	zation	▶□
18	8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						

Schedule A (Form 990) 2021

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COMMUNITY Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	, , , , , , , , , , , , , , , , , , , ,					
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
_	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		T	T	Т	T	1
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
"	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
10	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		rot opening their	foundly an extra to	l	01(a)(2)	<u> </u>
14	First 5 years. If the Form 990 is for the	· ·		•	•		
Sec	check this box and stop here ction C. Computation of Publi			• • • • • • • • • • • • • • • • • • • •			
	Public support percentage for 2021 (li			column (fl)		15	%
	Public support percentage from 2020	, , , , , , , , , , , , , , , , , , , ,	,			16	%
	ction D. Computation of Inves					1	70
	Investment income percentage for 20			ne 13, column (f))		17	%
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2021. If the						
-	more than 33 1/3%, check this box ar						
k	33 1/3% support tests - 2020. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

132023 01-04-22

Schedule A (Form 990) 2021

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
4		
1		
2		
_		
3a		
3b		
3с		
4a		
4b		
4c		
40		
5a		
5b		
5c		
6		
_		
7		
8		
9a		
Ju		
9b		
9с		
10a		
10b		
 A /F	- 000	0004

	rt IV Supporting Organizations (continued)		•	ige o
	Continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		163	140
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
u	11c below, the governing body of a supported organization?	11a		
h	A family member of a person described on line 11a above?	11b		
c		112		
•	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			110
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations	•		
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	•		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	s).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	nstruction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990) 2021

Part V	Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	ov. 20, 1970 (explain in	Part VI). See instructions
	All other Type III non-functionally integrated supporting organizations mu	ust complete S	Sections A through E.	
Section A -	- Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net s	hort-term capital gain	1		
2 Reco	veries of prior-year distributions	2		
3 Other	r gross income (see instructions)	3		
4 Add I	ines 1 through 3.	4		
	eciation and depletion	5		
6 Portio	on of operating expenses paid or incurred for production or			
	ction of gross income or for management, conservation, or			
	tenance of property held for production of income (see instructions)	6		
	r expenses (see instructions)	7		
	sted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	- Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggre	egate fair market value of all non-exempt-use assets (see			
instru	octions for short tax year or assets held for part of year):			
a Avera	age monthly value of securities	1a		
b Avera	age monthly cash balances	1b		
c Fair n	narket value of other non-exempt-use assets	1c		
d Total	(add lines 1a, 1b, and 1c)	1d		
e Disco	bunt claimed for blockage or other factors			
(expla	ain in detail in Part VI):			
2 Acqu	isition indebtedness applicable to non-exempt-use assets	2		
3 Subtr	ract line 2 from line 1d.	3		
4 Cash	deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see ir	nstructions).	4		
5 Net v	alue of non-exempt-use assets (subtract line 4 from line 3)	5		
	ply line 5 by 0.035.	6		
	veries of prior-year distributions	7		
8 Minir	num Asset Amount (add line 7 to line 6)	8		
Section C	- Distributable Amount			Current Year
1 Adjus	sted net income for prior year (from Section A, line 8, column A)	1		
2 Enter	0.85 of line 1.	2		
3 Minin	num asset amount for prior year (from Section B, line 8, column A)	3		
	greater of line 2 or line 3.	4		
	ne tax imposed in prior year	5		
	ibutable Amount. Subtract line 5 from line 4, unless subject to			
	gency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	nally integrated	d Type III supporting orga	nization (see

Schedule A (Form 990) 2021

instructions).

	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continu	ued)	7 1005400 Page		
Sect	ion D - Distributions				Current Year		
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1			
2	Amounts paid to perform activity that directly furthers exemp						
	organizations, in excess of income from activity		2				
3	Administrative expenses paid to accomplish exempt purpose	inistrative expenses paid to accomplish exempt purposes of supported organizations					
4	Amounts paid to acquire exempt-use assets		4				
5	Qualified set-aside amounts (prior IRS approval required - pro	lified set-aside amounts (prior IRS approval required - provide details in Part VI)					
6	Other distributions (describe in Part VI). See instructions.			6			
7	Total annual distributions. Add lines 1 through 6.			7			
8	Distributions to attentive supported organizations to which the	ne organization is responsive					
	(provide details in Part VI). See instructions.			8			
9	Distributable amount for 2021 from Section C, line 6			9			
10	Line 8 amount divided by line 9 amount			10			
		(i)	(ii)		(iii)		
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2021	ns	Distributable Amount for 2021		
1	Distributable amount for 2021 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2021 (reason-						
	able cause required - explain in Part VI). See instructions.						
3	Excess distributions carryover, if any, to 2021						
а	From 2016						
b	From 2017						
С	From 2018						
d	From 2019						
е	From 2020						
f	Total of lines 3a through 3e						
g	Applied to underdistributions of prior years						
h	Applied to 2021 distributable amount						
i	Carryover from 2016 not applied (see instructions)						
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.						
4	Distributions for 2021 from Section D,						
	line 7: \$						
а	Applied to underdistributions of prior years						
b	Applied to 2021 distributable amount						
С	Remainder. Subtract lines 4a and 4b from line 4.						
5	Remaining underdistributions for years prior to 2021, if						
	any. Subtract lines 3g and 4a from line 2. For result greater						
	than zero, explain in Part VI. See instructions.						
6	Remaining underdistributions for 2021. Subtract lines 3h						
	and 4b from line 1. For result greater than zero, explain in						
	Part VI. See instructions.						
7	Excess distributions carryover to 2022. Add lines 3j						
	and 4c.						
8	Breakdown of line 7:						
а	Excess from 2017						
b	Excess from 2018						
<u> </u>	Excess from 2019						
d	Excess from 2020						
е	Excess from 2021						

Schedule A (Form 990) 2021

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Organization type (check one):

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization
HUAIROU COMMISSION: WOMEN, HOMES &
COMMUNITY

Employer identification number
06-1805406

Filers of:		Section:
Form 990	or 990-EZ	X 501(c)(3) (enter number) organization
		4947(a)(1) nonexempt charitable trust not treated as a private foundation
		527 political organization
Form 990	-PF	501(c)(3) exempt private foundation
		4947(a)(1) nonexempt charitable trust treated as a private foundation
		501(c)(3) taxable private foundation
		covered by the General Rule or a Special Rule .), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
General I	Rule	
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special F	Rules	
:	sections 509(a)(1) ar contributor, during t	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one he year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; ine 1. Complete Parts I and II.
1	contributor, during t	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one he year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, hal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.
i i	year, contributions of size checked, enter he purpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box are the total contributions that were received during the year for an exclusively religious, charitable, etc., plete any of the parts unless the General Rule applies to this organization because it received nonexclusively etc., contributions totaling \$5,000 or more during the year
answer "N	No" on Part IV, line 2	t isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021) Page **2**

Name of organization
HUAIROU COMMISSION: WOMEN, HOMES &

Employer identification number

COMMUNITY 06-1805406

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
1	Hamo, dada ooo, and En 1 1	\$\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
2		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
3		\$\$	Person X Payroll			
(a)	(b)	(c)	(d)			
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)			

Name of organization
HUAIROU COMMISSION: WOMEN, HOMES &
COMMUNITY

Employer identification number

06-1805406

art II Noi	ncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) lo. om art l	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) lo. om art l	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) o. om ort I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) o. om rt I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) lo. om irt l	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-			
		S	1

Employer identification number

Name of organization

HUAIROU COMMISSION: WOMEN, HOMES & COMMUNITY 06-1805406 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

HUAIROU COMMISSION: WOMEN, HOMES & COMMUNITY

Employer identification number 06-1805406

		(a) Donor advised funds	(1	b) Funds and other accounts
1	Total number at end of year		<u> </u>	
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w		dvised fund	ls
	are the organization's property, subject to the organization's e	_		
6	Did the organization inform all grantees, donors, and donor ad			
_	for charitable purposes and not for the benefit of the donor or			
	• •			
Pa	t II Conservation Easements. Complete if the organization			
1	Purpose(s) of conservation easements held by the organization		,	
	Preservation of land for public use (for example, recreating		n of a histo	orically important land area
	Protection of natural habitat	· —		fied historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the fo	orm of a cor	nservation easement on the last
	day of the tax year.			Held at the End of the Tax Yes
а				2a
b				2b
c	Number of conservation easements on a certified historic structure.			2c
	Number of conservation easements included in (c) acquired af			
_	listed in the National Register	•		2d
3	Number of conservation easements modified, transferred, rele			<u> </u>
	year >	acca, examplification, or terminated by	ino organiz	tation daming the tax
4	Number of states where property subject to conservation ease	ement is located		
5	Does the organization have a written policy regarding the period		of	
_	violations, and enforcement of the conservation easements it	·		Yes N
6	Staff and volunteer hours devoted to monitoring, inspecting, h			
_	>			
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforcing conse	ervation eas	sements during the year
	▶ \$			Jennes danning and year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 1	170(h)(4)(B)((i)
_	and section 170(h)(4)(B)(ii)?	•	. , . , . , .	
9	In Part XIII, describe how the organization reports conservatio			
-	balance sheet, and include, if applicable, the text of the footnot	•		
	organization's accounting for conservation easements.			
	t III Organizations Maintaining Collections of			
Pa	t iii Organizations Manitanning Conections or	Art, Historical Treasures, or	Other Si	ımılar Assets.
Pa	Complete if the organization answered "Yes" on Form 9		Other Si	ımılar Assets.
		990, Part IV, line 8.		
	Complete if the organization answered "Yes" on Form 9. If the organization elected, as permitted under FASB ASC 958	990, Part IV, line 8. 3, not to report in its revenue stateme	nt and bala	ince sheet works
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8. 3, not to report in its revenue stateme lic exhibition, education, or research	nt and bala in furtheran	ince sheet works
1a	Complete if the organization answered "Yes" on Form 9. If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for publ service, provide in Part XIII the text of the footnote to its finance.	990, Part IV, line 8. B, not to report in its revenue stateme lic exhibition, education, or research cial statements that describes these	ent and bala in furtheran items.	unce sheet works uce of public
1a	Complete if the organization answered "Yes" on Form 9 If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance of the organization elected, as permitted under FASB ASC 958	990, Part IV, line 8. B, not to report in its revenue stateme lic exhibition, education, or research cial statements that describes these B, to report in its revenue statement a	ent and bala in furtheran items. nd balance	nnce sheet works ace of public sheet works of
1a	Complete if the organization answered "Yes" on Form 9 If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for publiservice, provide in Part XIII the text of the footnote to its finance of the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public or the provided in the organization elected.	990, Part IV, line 8. B, not to report in its revenue stateme lic exhibition, education, or research cial statements that describes these B, to report in its revenue statement a	ent and bala in furtheran items. nd balance	nnce sheet works ace of public sheet works of
1a	Complete if the organization answered "Yes" on Form 9 If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for publiservice, provide in Part XIII the text of the footnote to its finance of the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public provide the following amounts relating to these items:	990, Part IV, line 8. 3, not to report in its revenue stateme lic exhibition, education, or research cial statements that describes these is, to report in its revenue statement a exhibition, education, or research in the	ent and bala in furtheran items. nd balance furtherance	ance sheet works use of public sheet works of of public service,
1a	Complete if the organization answered "Yes" on Form 9 If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance of the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1	990, Part IV, line 8. 3, not to report in its revenue stateme lic exhibition, education, or research cial statements that describes these is, to report in its revenue statement a exhibition, education, or research in the	nt and bala in furtheran items. nd balance furtherance	sheet works sheet works of of public service,
1a b	Complete if the organization answered "Yes" on Form 9 If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance of the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X	990, Part IV, line 8. 3, not to report in its revenue stateme lic exhibition, education, or research cial statements that describes these is, to report in its revenue statement a exhibition, education, or research in the	nt and bala in furtheran items. nd balance furtherance	ance sheet works use of public sheet works of of public service,
1a	Complete if the organization answered "Yes" on Form 9 If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance of the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures.	990, Part IV, line 8. 3, not to report in its revenue stateme lic exhibition, education, or research cial statements that describes these is to report in its revenue statement a exhibition, education, or research in the light statement are statement and the light statement are statement and the light statement are statement and the light statement are statement as exhibition, education, or research in the light statement are statement as a statement as a statement are statement as a statement are statement as a statement are statement as a statement as a statement are statement as a statement as a statement as a statement are statement as a statement as a statement are statement as a statement as	nt and bala in furtheran items. nd balance furtherance	ance sheet works use of public sheet works of of public service,
1a b	Complete if the organization answered "Yes" on Form 9 If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance of the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X	990, Part IV, line 8. 3, not to report in its revenue stateme lic exhibition, education, or research cial statements that describes these is, to report in its revenue statement a exhibition, education, or research in the statement and stat	ent and bala in furtheran items. nd balance furtherance	ance sheet works use of public sheet works of of public service,

132051 10-28-21

Schedule D (Form 990) 2021

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

06-1805406 Page 2

Pai	t III Organizations Maintaining Co	llections of Ar	t, Histo	rical Tre	easures, o	r Other	Simila	ar Asset	s (contir	nued)	age –
3	Using the organization's acquisition, accession	n, and other record	s, check	any of the	following tha	t make si	gnificant	use of its	-	-	
	collection items (check all that apply):										
а	Public exhibition	c	i 🔲 L	oan or exc	hange progr	am					
b	Scholarly research	e	, 🔲	Other							
С	Preservation for future generations										
4	Provide a description of the organization's coll	lections and explain	n how the	ey further th	ne organizatio	on's exen	npt purp	ose in Part	XIII.		
5	During the year, did the organization solicit or	receive donations	of art, his	torical trea	sures, or oth	er similar	assets				
	to be sold to raise funds rather than to be mai								Yes		No
Pai	t IV Escrow and Custodial Arrang		ete if the	organizatio	n answered	"Yes" on	Form 99	0, Part IV,	line 9, or		
	reported an amount on Form 990, Part	X, line 21.									
1a	Is the organization an agent, trustee, custodia	n or other intermed	liary for c	ontribution	s or other as	sets not i	ncluded	_	_		_
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII a	nd complete the fo	llowing ta	able:			_				
									Amoun ⁻	t	
С	Beginning balance						. 1c				
d	Additions during the year						. 1d				
е	Distributions during the year						. <u>1e</u>				
f	Ending balance								_		
2a	Did the organization include an amount on Fo	rm 990, Part X, line	21, for e	scrow or co	ustodial acco	unt liabili	ty?	L	Yes		No
_	If "Yes," explain the arrangement in Part XIII.										
Pai	t V Endowment Funds. Complete if								1.,,		
	-	(a) Current year	(b) P	rior year	(c) Two yea	irs back	(d) Three	years back	(e) Four	years	back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curre	nt year end balanc	e (line 1g	, column (a)) held as:						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
С	Term endowment										
	The percentages on lines 2a, 2b, and 2c should	•									
За	Are there endowment funds not in the possess	sion of the organiza	ation that	are held a	nd administe	red for th	e organiz	zation	ſ		
	by:									Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organizati								3b		
4 Dai	Describe in Part XIII the intended uses of the of the Intended Uses of the of the Intended Uses of Inten		wment fu	ınds.							
Fai	Complete if the organization answered		Dort IV	lino 11a C	cas Form 000	Dort V	lina 10				
						1			/ N D		
	Description of property	(a) Cost or o basis (investr			t or other (other)		ccumula oreciation		(d) Boo	k valu	e
1a	Land										
b	Buildings										
С	Leasehold improvements										
d	Equipment										
	Other										
Tota	l. Add lines 1a through 1e. <i>(Column (d) must</i> eg	ual Form 990, Part	X, colum	n (B), line 1	0c.)			. ▶			0.

Complete if the organization answered "Yes" or		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
I) Financial derivatives		
2) Closely held equity interests		
3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.	- F 000 B+ IV I'	44 - O Farra 200 Back V Fra 40
Complete if the organization answered "Yes" or		
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.		
	- Farma 000 Dart IV line	11d Can Farma 000 Dark V line 15
Complete if the organization answered "Yes" or		(b) Book value
	escription	(b) Book value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
	. = .	
otal. (Column (b) must equal Form 990, Part X, col. (B) line	15.)	>
otal. (Column (b) must equal Form 990, Part X, col. (B) line a Part X Other Liabilities.		
Otal. (Column (b) must equal Form 990, Part X, col. (B) line of Part X Other Liabilities. Complete if the organization answered "Yes" or the properties of liability.		11e or 11f. See Form 990, Part X, line 25.
Total. (Column (b) must equal Form 990, Part X, col. (B) line of Part X Other Liabilities. Complete if the organization answered "Yes" or (a) Description of liability		
Total. (Column (b) must equal Form 990, Part X, col. (B) line of Part X Other Liabilities. Complete if the organization answered "Yes" or (a) Description of liability (1) Federal income taxes		11e or 11f. See Form 990, Part X, line 25. (b) Book value
otal. (Column (b) must equal Form 990, Part X, col. (B) line of Part X Other Liabilities. Complete if the organization answered "Yes" or . (a) Description of liability (1) Federal income taxes (2) REFUNDABLE ADVANCE		11e or 11f. See Form 990, Part X, line 25.
otal. (Column (b) must equal Form 990, Part X, col. (B) line of Part X Other Liabilities. Complete if the organization answered "Yes" or a Description of liability (1) Federal income taxes (2) REFUNDABLE ADVANCE (3)		11e or 11f. See Form 990, Part X, line 25. (b) Book value
otal. (Column (b) must equal Form 990, Part X, col. (B) line of Part X Other Liabilities. Complete if the organization answered "Yes" or a Description of liability (1) Federal income taxes (2) REFUNDABLE ADVANCE (3) (4)		11e or 11f. See Form 990, Part X, line 25. (b) Book value
otal. (Column (b) must equal Form 990, Part X, col. (B) line of Part X Other Liabilities. Complete if the organization answered "Yes" or (a) Description of liability (1) Federal income taxes (2) REFUNDABLE ADVANCE (3) (4) (5)		11e or 11f. See Form 990, Part X, line 25. (b) Book value
otal. (Column (b) must equal Form 990, Part X, col. (B) line: Part X Other Liabilities. Complete if the organization answered "Yes" or (a) Description of liability (1) Federal income taxes (2) REFUNDABLE ADVANCE (3) (4) (5) (6)		11e or 11f. See Form 990, Part X, line 25. (b) Book value
otal. (Column (b) must equal Form 990, Part X, col. (B) line and the part X Other Liabilities. Complete if the organization answered "Yes" or an income taxes (2) REFUNDABLE ADVANCE (3) (4) (5) (6) (7)		11e or 11f. See Form 990, Part X, line 25. (b) Book value
otal. (Column (b) must equal Form 990, Part X, col. (B) line of Part X Other Liabilities. Complete if the organization answered "Yes" or a Complete in the organization of liability (1) Federal income taxes (2) REFUNDABLE ADVANCE (3) (4) (5) (6) (7)		11e or 11f. See Form 990, Part X, line 25. (b) Book value
otal. (Column (b) must equal Form 990, Part X, col. (B) line and the part X Other Liabilities. Complete if the organization answered "Yes" or (a) Description of liability (1) Federal income taxes (2) REFUNDABLE ADVANCE (3) (4) (5) (6) (7)	n Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25. (b) Book value 405, 935

132053 10-28-21

Schedule D (Form 990) 2021

Pai	t XI Reconciliation of Revenue per Audited Financial Stat	ements With R	levenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	ie 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	2,391,859.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	33,321.		
е	Add lines 2a through 2d			2e	33,321.
3	Subtract line 2e from line 1			3	2,358,538.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b			_	
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.))		5	2,358,538.
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta		Expenses per H	Returr	1.
	Complete if the organization answered "Yes" on Form 990, Part IV, lin			1 1	
1	Total expenses and losses per audited financial statements			1	2,299,240.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1			
а	Donated services and use of facilities				
b	Prior year adjustments	2b			
С	Other losses				
d	Other (Describe in Part XIII.)	2d			•
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	2,299,240.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b			-	
b	Other (Describe in Part XIII.)	4b			0
С	Add lines 4a and 4b			4c	0.
5 D 2	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 rt XIII Supplemental Information.	8.)		5	2,299,240.
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide ar			; Part X	K, line 2; Part XI,
111163	20 and 4b, and Fart An, lines 20 and 4b. Also complete this part to provide an	iy additional imomi	ation.		
PAT	RT XI, LINE 2D - OTHER ADJUSTMENTS:				
FOE	REIGN CURRENCY CONVERSION GAIN				33,321.
					00,0221

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

HUAIROU COMMISSION: WOMEN, HOMES &

Employer identification number

COMMUNITY 06-1805406 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, X Yes the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (b) Number of (e) If activity listed in (d) (a) Region (c) Number of (d) Activities conducted in the region (f) Total expenditures employees, offices (by type) (such as, fundraising, prois a program service, agents, and for and in the region gram services, investments, grants to describe specific type independent investments contractors of service(s) in the region recipients located in the region) in the region in the region SUB-SAHARAN AFRICA -ANGOLA, BENIN, BOTSWANA, BURKINA GRANTS TO RECIPIENTS FASO 0 LOCATED IN THE REGION 489,161. SUB-SAHARAN AFRICA -ANGOLA, BENIN, GRASSROOTS WOMEN BOTSWANA, BURKINA RESILIENT COMMUNITY PROGRAM SERVICES DEVELOPMENT INITIATIVE FASO 0 1 52,307. CENTRAL AMERICA AND THE CARTBREAN -GRASSROOTS WOMEN ANTIGUA & BARBUDA, RESILIENT COMMUNITY ARUBA, BAHAMAS 0 5 DEVELOPMENT INITIATIVE PROGRAM SERVICES 66,804. EAST ASIA AND THE PACIFIC - AUSTRALIA, GRASSROOTS WOMEN BRUNEI, BURMA, RESILIENT COMMUNITY DEVELOPMENT INITIATIVE CAMBODIA 3 0 PROGRAM SERVICES 93,166. GRASSROOTS WOMEN RESILIENT COMMUNITY PROGRAM SERVICES DEVELOPMENT INITIATIVE SOUTH ASIA 0 4 55,648. GRASSROOTS WOMEN RESTLIENT COMMUNITTY SOUTH AMERICA 0 PROGRAM SERVICES DEVELOPMENT INITIATIVE 500. GRASSROOTS WOMEN RESTLIENT COMMUNITY NORTH AMERICA 0 7 PROGRAM SERVICES DEVELOPMENT INITIATIVE 114,983. GRASSROOTS WOMEN RESILIENT COMMUNITY DEVELOPMENT INITIATIVE 67,649. 0 2 PROGRAM SERVICES EUROPE 0 24 940,218. 3 a Subtotal **b** Total from continuation 0 18 833,464. sheets to Part I Totals (add lines 3a 1,773,682. and 3b)

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Schedule F (Form 990) 2021

offices employees or (by type) (i.e. in the region agents in program serv	m 990), Part I, line 3) Inducted in region Inducte
(a) Region (b) Number of offices in the region (c) Number of employees or agents in region (d) Activities core employees or agents in region CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ANTIGUA & BARBUDA, ARUBA, BAHAMAS, EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, CAMBODIA, O 3 LOCATED IN THE O 7 LOCATED IN THE SGRANTS TO RECI LOCATED IN THE GRANTS TO RECI LOCATED IN THE SOUTH AMERICA O 1 LOCATED IN THE GRANTS TO RECI LOCATED IN THE SOUTH ASIA O 4 LOCATED IN THE GRANTS TO RECI SOUTH ASIA O 4 LOCATED IN THE	nducted in region (e) If activity listed in (d) i., fundraising, is a program service, cices, grants to (f) Total expenditures for region
THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA, BAHAMAS, EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, CAMBODIA, O GRANTS TO RECI GRANTS TO RECI NORTH AMERICA O GRANTS TO RECI SOUTH AMERICA O GRANTS TO RECI SOUTH ASIA O GRANTS TO RECI GRANTS TO RECI SOUTH ASIA O GRANTS TO RECI GRANTS TO RECI SOUTH ASIA O GRANTS TO RECI	-
ANTIGUA & BARBUDA, ARUBA, BAHAMAS, EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, CAMBODIA, O SRANTS TO RECI GRANTS TO RECI OCATED IN THE GRANTS TO RECI SOUTH AMERICA O GRANTS TO RECI SOUTH ASIA O GRANTS TO RECI SOUTH ASIA O GRANTS TO RECI SOUTH ASIA O GRANTS TO RECI GRANTS TO RECI	
ARUBA, BAHAMAS, EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, CAMBODIA, O SRANTS TO RECI GRANTS TO RECI NORTH AMERICA O GRANTS TO RECI SOUTH AMERICA O GRANTS TO RECI GRANTS TO RECI GRANTS TO RECI SOUTH AMERICA O GRANTS TO RECI SOUTH ASIA O 4 LOCATED IN THE GRANTS TO RECI SOUTH ASIA	
EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, CAMBODIA, 0 3 LOCATED IN THE GRANTS TO RECI NORTH AMERICA 0 7 LOCATED IN THE GRANTS TO RECI SOUTH AMERICA 0 1 LOCATED IN THE GRANTS TO RECI SOUTH ASIA 0 4 LOCATED IN THE	PIENTS
PACIFIC - AUSTRALIA, BRUNEI, BURMA, CAMBODIA, 0 3 LOCATED IN THE GRANTS TO RECI NORTH AMERICA 0 7 LOCATED IN THE GRANTS TO RECI SOUTH AMERICA 0 1 LOCATED IN THE GRANTS TO RECI AUGUST AND AUGUST AUGUS	REGION 330,604.
BRUNEI, BURMA, CAMBODIA, 0 3 LOCATED IN THE GRANTS TO RECI NORTH AMERICA 0 7 LOCATED IN THE GRANTS TO RECI SOUTH AMERICA 0 1 COCATED IN THE GRANTS TO RECI AMERICA O GRANTS TO RECI AMERICA O GRANTS TO RECI GRANTS TO RECI GRANTS TO RECI GRANTS TO RECI SOUTH ASIA	
CAMBODIA, 0 3 LOCATED IN THE GRANTS TO RECI NORTH AMERICA 0 7 LOCATED IN THE GRANTS TO RECI SOUTH AMERICA 0 1 LOCATED IN THE GRANTS TO RECI SOUTH ASIA 0 4 LOCATED IN THE	
GRANTS TO RECI NORTH AMERICA 0 7 LOCATED IN THE GRANTS TO RECI SOUTH AMERICA 0 1 LOCATED IN THE GRANTS TO RECI SOUTH ASIA 0 4 LOCATED IN THE GRANTS TO RECI	
NORTH AMERICA 0 7 LOCATED IN THE GRANTS TO RECI SOUTH AMERICA 0 1 LOCATED IN THE GRANTS TO RECI SOUTH ASIA 0 4 LOCATED IN THE	E REGION 94,913.
SOUTH AMERICA 0 1 LOCATED IN THE GRANTS TO RECI SOUTH ASIA 0 4 LOCATED IN THE GRANTS TO RECI	
SOUTH ASIA 0 4 LOCATED IN THE GRANTS TO RECI	
SOUTH ASIA 0 4 LOCATED IN THE GRANTS TO RECI	E REGION 149,926.
Totals 18	833,464.

Part II

Page 2

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
		CENTRAL AMERICA						
		AND THE CARIBBEAN						
		- ANTIGUA &						
		BARBUDA, ARUBA,	GENERAL ASSISTANCE	63,304.	WIRE TRANSFER	0.		
		CENTRAL AMERICA						
		AND THE CARIBBEAN						
		- ANTIGUA &						
		BARBUDA, ARUBA,	GENERAL ASSISTANCE	82,110.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -						
		AUSTRALIA,						
		BRUNEI, BURMA,	GENERAL ASSISTANCE	14,960.	WIRE TRANSFER	0.		
		SOUTH ASIA -						
		AFGHANISTAN,						
		BANGLADESH,						
		BHUTAN, INDIA,	GENERAL ASSISTANCE	31,882.	WIRE TRANSFER	0.		
		SOUTH AMERICA -						
		ARGENTINA,						
		BOLIVIA, BRAZIL,						
		CHILE, COLUMBIA,	GENERAL ASSISTANCE	21,390.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA - ANGOLA,						
		BENIN, BOTSWANA,						
		BURKINA FASO,	GENERAL ASSISTANCE	23,190.	WIRE TRANSFER	0.		
		SOUTH ASIA -						
		AFGHANISTAN,						
		BANGLADESH,						
		BHUTAN, INDIA,	GENERAL ASSISTANCE	18,820.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA - ANGOLA,						
		BENIN, BOTSWANA,						
		BURKINA FASO,	GENERAL ASSISTANCE	21,100.	WIRE TRANSFER	0.		

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax	X
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	

• 43 • 0

3 Enter total number of other organizations or entities .

Schedule F (Form 990)	COMMU	NITY	·	06-1805406					
Part II Continuation of	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)			
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)	
		SUB-SAHARAN							
		AFRICA - ANGOLA,							
		BENIN, BOTSWANA,							
		BURKINA FASO,	GENERAL ASSISTANCE	163,192.	WIRE TRANSFER	0.			
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA,							
		BURKINA FASO,	GENERAL ASSISTANCE	18,400.	WIRE TRANSFER	0.			
		SOUTH ASIA - AFGHANISTAN, BANGLADESH,							
		BHUTAN, INDIA,	GENERAL ASSISTANCE	151,860.	WIRE TRANSFER	0.			
		CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA &							
		BARBUDA, ARUBA,	GENERAL ASSISTANCE	62,113.	WIRE TRANSFER	0.			
		EAST ASIA AND THE PACIFIC - AUSTRALIA,							
		BRUNEI, BURMA, SUB-SAHARAN AFRICA - ANGOLA,	GENERAL ASSISTANCE	30,259.	WIRE TRANSFER	0.			
		BENIN, BOTSWANA,	GENERAL ASSISTANCE	21 400	WIRE TRANSFER	0.			
		BURKINA FASO, CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA &							
		BARBUDA, ARUBA,	GENERAL ASSISTANCE	02,664.	WIRE TRANSFER	0.		+	
		EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA,	GENERAL ASSISTANCE	18,740.	WIRE TRANSFER	0.			
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	GENERAL ASSISTANCE	26,594.	WIRE TRANSFER	0.			

Schedule	F (Form 990)	COMMO	11 1 1 1			00 10	03400		Page 2
Part II	Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	
1 (a) Nam	ne of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV appraisal, other)
			EAST ASIA AND THE						
			PACIFIC -						
			AUSTRALIA,						
			BRUNEI, BURMA,	GENERAL ASSISTANCE	25,954.	WIRE TRANSFER	0.		
			SOUTH AMERICA -						
			ARGENTINA,						
			BOLIVIA, BRAZIL,						
			CHILE, COLUMBIA,	GENERAL ASSISTANCE	82,943.	WIRE TRANSFER	0.		
			SUB-SAHARAN						
			AFRICA - ANGOLA,						
			BENIN, BOTSWANA,						
			BURKINA FASO,	GENERAL ASSISTANCE	141,599.	WIRE TRANSFER	0.		
			CENTRAL AMERICA						
			AND THE CARIBBEAN						
			- ANTIGUA &						
			BARBUDA, ARUBA,	GENERAL ASSISTANCE	7,000.	WIRE TRANSFER	0.		
			CENTRAL AMERICA						
			AND THE CARIBBEAN						
			- ANTIGUA &						
			BARBUDA, ARUBA,	GENERAL ASSISTANCE	41,414.	WIRE TRANSFER	0.		
			CENTRAL AMERICA						
			AND THE CARIBBEAN						
			- ANTIGUA &						
			BARBUDA, ARUBA,	GENERAL ASSISTANCE	7,000.	WIRE TRANSFER	0.		
			NORTH AMERICA	GENERAL ASSISTANCE	7,000.	WIRE TRANSFER	0.		
			SOUTH AMERICA -						
			ARGENTINA,						
			BOLIVIA, BRAZIL,						
			CHILE, COLUMBIA,	GENERAL ASSISTANCE	7,000.	WIRE TRANSFER	0.		
			SOUTH ASIA -						
			AFGHANISTAN,						
			BANGLADESH,						
			BHUTAN, INDIA,	GENERAL ASSISTANCE	6,994.	WIRE TRANSFER	0.		

Scriedule i	F (Form 990) COMMON L'TY					Page 2			
Part II	Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.)			
1 (a) Name	e of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			SOUTH ASIA -						
			AFGHANISTAN,						
			BANGLADESH,						
			BHUTAN, INDIA,	GENERAL ASSISTANCE	7,000.	WIRE TRANSFER	0.		
			SOUTH ASIA -						
			AFGHANISTAN,						
			BANGLADESH,						
			BHUTAN, INDIA,	GENERAL ASSISTANCE	7,000.	WIRE TRANSFER	0.		
			SOUTH ASIA -						
			AFGHANISTAN,						
			BANGLADESH,						
			BHUTAN, INDIA,	GENERAL ASSISTANCE	7,000.	WIRE TRANSFER	0.		
			SOUTH ASIA -						
			AFGHANISTAN,						
			BANGLADESH,						
			BHUTAN, INDIA,	GENERAL ASSISTANCE	12,381.	WIRE TRANSFER	0.		
			SUB-SAHARAN						
			AFRICA - ANGOLA,						
			BENIN, BOTSWANA,						
			BURKINA FASO,	GENERAL ASSISTANCE	34,000.	WIRE TRANSFER	0.		
			SUB-SAHARAN						
			AFRICA - ANGOLA,						
			BENIN, BOTSWANA,						
			BURKINA FASO,	GENERAL ASSISTANCE	5,101.	WIRE TRANSFER	0.		
			SUB-SAHARAN						
			AFRICA - ANGOLA,						
			BENIN, BOTSWANA,						
			BURKINA FASO,	GENERAL ASSISTANCE	5,267.	WIRE TRANSFER	0.		
			SUB-SAHARAN						
			AFRICA - ANGOLA,						
			BENIN, BOTSWANA,						
			BURKINA FASO,	GENERAL ASSISTANCE	5,917.	WIRE TRANSFER	0.		
			SUB-SAHARAN						
			AFRICA - ANGOLA,						
			BENIN, BOTSWANA,						
			BURKINA FASO,	GENERAL ASSISTANCE	6,615.	WIRE TRANSFER	0.		

HUAIROU COMMISSION: WOMEN, HOMES &

Schedule F (Form 990) COMMUNITY 06-1805406

Page 2

Part II Continuation of	of Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	r ago z
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN						
		AFRICA - ANGOLA,						
		BENIN, BOTSWANA,						
		BURKINA FASO,	GENERAL ASSISTANCE	6,687.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA - ANGOLA,						
		BENIN, BOTSWANA,						
		BURKINA FASO,	GENERAL ASSISTANCE	5,449.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA - ANGOLA,						
		BENIN, BOTSWANA,	GENERAL AGGIGEANGE	F 254	MEDI MDANGEED	0		
		BURKINA FASO, SUB-SAHARAN	GENERAL ASSISTANCE	5,354.	WIRE TRANSFER	0.		
		AFRICA - ANGOLA,						
		BENIN, BOTSWANA,						
		BURKINA FASO,	GENERAL ASSISTANCE	15 890.	WIRE TRANSFER	0.		
								-
								+

COMMUNITY

Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (d) Amount of (e) Manner of (f) Amount of (c) Number of (g) Description of (a) Type of grant or assistance (b) Region recipients cash grant cash disbursement noncash assistance noncash assistance SUB-SAHARAN AFRICA COVID-19 ASSISTANCE 17 32,444. CHECK 0.

Part IV	Foreign Forms	

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2021

Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

PROGRAM AND POLICY ADVOCACY FUNDS TRANSFERRED TO HUAIROU COMMISSION ("HC") MEMBERS IN ASIA, AFRICA, LATIN AMERICAN AND THE CARIBBEAN ARE MONITORED AND TRACKED THROUGH MEMORANDA OF AGREEMENTS (MOAS) BETWEEN THE GLOBAL NETWORK AND THE INDIVIDUAL MEMBER GROUP. THESE MOAS OUTLINE THE PROGRAM OR POLICY ADVOCACY ACTIVITIES TO BE UNDERTAKEN, PRACTICAL AND STRATEGIC OBJECTIVES AND EXPECTED RESULTS. IN ADDITION, THEY SPECIFY AN IMPLEMENTATION SCHEDULE, OPERATING BUDGET, AND RESPONSIBLE LEADERS/STAFF ASSIGNED TO INSURING THE AGREEMENT IS REALIZED. PROGRAM STAFF, EMPLOYED BY HC, REGULARLY CONTACT THE RESPONSIBLE PARTIES TO SUPPORT/CHECK IN ON PROGRESS AND CHALLENGES, REPORTS ARE SUBMITTED AT REGULAR INTERVALS. THE MAJORITY OF ALL CASES THE GROUPS ARE REPORTING THROUGH A COMMON M&E TEMPLATE OR RESULTS ASSESSMENT FRAMEWORK AND PROVIDING LOCAL INDEPENDENT AUDITED FINANCIAL REPORTS CERTIFYING HOW HC FUNDS WERE UTILIZED.

PART I, LINE 3:

THE	ORGANIZA	ATTON .	ACCC	DUNTS	FOR	EXLENDT.	TURES	TN	THE	LISTED	REGIONS	USING	
THE	ACCRUAL	BASIS	OF	ACCOL	IITNU	NG.							

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-FZ

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

HUAIROU COMMISSION: WOMEN, HOMES & COMMUNITY

Employer identification number 06-1805406

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
PROTECT THEIR FAMILIES AND COMMUNITIES IN 2021, HUAIROU'S SIGNIFICANT
ACTIVITY WAS PROVIDING FLEXIBLE PROGRAM MONIES TO GRASSROOTS WOMEN LED
MEMBER GROUPS TO RUN FOOD SECURITY, CARE WORK AND OTHER MUTUAL
SELF-HELP RESILIENCE EFFORTS. FIFTY TWO (52) LOCAL WOMEN-LED
ORGANIZATIONS RECEIVED \$1,355,068 TO FORMALIZE THEIR PUBLIC ROLES IN
RECOVERY (92% IN SUB-SAHARAN AFRICA, ASIA, LATIN AMERICA & THE
CARIBBEAN).
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
GENDER EQUALITY IN 42 COUNTRIES.
FORM 990, PART VI, SECTION A, LINE 6:
THE ORGANIZATION HAS A SINGLE CLASS MEMBERSHIP.
FORM 990, PART VI, SECTION A, LINE 7A:
MEMBERS CAN ELECT THE GOVERNING BODY.
FORM 990, PART VI, SECTION A, LINE 7B:
THESE BYLAWS MAY BE ADOPTED, AMENDED, OR REPEALED IN WHOLE OR IN PART AT
ANY MEETING OF THE MEMBERS, IF A QUORUM IS PRESENT AT THE TIME OF THE VOTE,
BY THE AFFIRMATIVE VOTE OF A MAJORITY OF THE VOTES CAST.
FORM 990, PART VI, SECTION B, LINE 11B:
THE PREPARED FORM 990 IS REVIEWED BY THE CHAIR, EXECUTIVE DIRECTOR, AND

STAFF ACCOUNTANT AND THEN PROVIDED TO THE MEMBERS OF THE GOVERNING BODY

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page 2 Name of the organization HUAIROU COMMISSION: WOMEN, HOMES & **Employer identification number** 06-1805406 COMMUNITY BEFORE THE RETURN IS FILED WITH THE IRS. FORM 990, PART VI, SECTION B, LINE 12C: ANNUALLY ALL DIRECTORS AND OFFICERS COMPLETE AND SIGN A STATEMENT THAT PROVIDES INFORMATION REGARDING THEIR INTERESTS AND THOSE OF THEIR FAMILY MEMBERS THAT COULD GIVE RISE TO CONFLICTS. THE MEMBERS OF THE GOVERNING BODY MAKE DETERMINATIONS OF WHETHER A CONFLICT EXISTS AND REVIEW ACTUAL CONFLICTS. ANY PERSON WITH A CONFLICT IS PROHIBITED FROM PARTICIPATING IN THE GOVERNING BODY'S DELIBERATIONS AND DECISIONS IN THE TRANSACTION. FORM 990, PART VI, SECTION B, LINE 15A: INDEPENDENT MEMBERS OF THE GOVERNING BODY DETERMINE COMPENSATION BASED ON DATA ON COMPENSATION PAID BY COMPARABLE ORGANIZATIONS FOR SIMILAR SERVICES. THIS PROCESS WAS LAST UNDERTAKEN IN 2019. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MADE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. FORM 990, PART IX, LINE 11G, OTHER FEES: DOCUMENTATION: PROGRAM SERVICE EXPENSES 7,300. 0._ MANAGEMENT AND GENERAL EXPENSES

FIELD/REGIONAL COORDINATION:

PROGRAM SERVICE EXPENSES 58,311.

TOTAL EXPENSES

0.

7,300.

FUNDRAISING EXPENSES

Schedule O (Form 990) 2021	Page 2
Name of the organization HUAIROU COMMISSION: WOMEN, HOMES & COMMUNITY	Employer identification number 06-1805406
MANAGEMENT AND GENERAL EXPENSES	7,791.
FUNDRAISING EXPENSES	1,349.
TOTAL EXPENSES	67,451.
TRANSLATION:	
PROGRAM SERVICE EXPENSES	18,105.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	18,105.
SECRETARIAT CONSULTING:	
PROGRAM SERVICE EXPENSES	91,764.
MANAGEMENT AND GENERAL EXPENSES	10,916.
FUNDRAISING EXPENSES	2,370.
TOTAL EXPENSES	105,050.
OTHER CONSULTANTS:	
PROGRAM SERVICE EXPENSES	138,655.
MANAGEMENT AND GENERAL EXPENSES	53,307.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	191,962.
GLOBAL ORGANIZER:	
PROGRAM SERVICE EXPENSES	10,820.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	10,820.

132212 11-11-21 Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page 2 Name of the organization HUAIROU COMMISSION: WOMEN, HOMES & **Employer identification number** COMMUNITY 06-1805406 SENIOR POLICY ADVISOR: PROGRAM SERVICE EXPENSES 53,959. MANAGEMENT AND GENERAL EXPENSES 2,840. 0. FUNDRAISING EXPENSES 56,799. TOTAL EXPENSES TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 457,487. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: 33,321. FOREIGN CURRENCY CONVERSION GAIN